§ 15497.5. Local Control and Accountability Plan and Annual Update Template.

Introduction:

LEA: Santa Clara Unified School District Contact: Dr. Stanley Rose, Superintendent, srose@scusd.net (408) 423-2005) LCAP Year: 2015-2018

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions

should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.



State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process

The Santa Clara Unified School District (SCUSD) continues to support a collaborative and participatory approach in the LCAP Annual Update and Review process. This year the process was enhanced, as the SCUSD Board of Trustees, Parents and the Community have also engaged in development of the District's Strategic Plan. By design, the process for development of the Strategic Plan has been intricately intertwined with the LCAP Update and Review process, to ensure that both plans reflect Board and local priorities, while remaining true to their unique purpose.

A review of last year's LCAP by District Staff, resulted in the need to critically evaluate the large number of goals within the LCAP, with the intent to reduce the number of goals and to ensure alignment with the developing Strategic Plan. Opportunity for Stakeholder input in identifying goals for re-mapping, and Strategic Plan Alignment was provided through LCAP/Strategic Plan Community Conversations, and the LCAP Survey. The process for receiving input involved reviewing Update progress and rating areas of continued priority, reviewing Strategic Planning/LCAP priorities, and rating areas of priority.

The Involvement Process this year allowed for multiple pathways and opportunities for Stakeholders to participate. The pathways included providing input at the following meetings:

DELAC: February 11, 2015 Community Conversations:

(UTSC/CSEA/ Community - March 16, 2015 & March 24, 2015

PTSA: March 2, 2015

Community Advisory Committee: March 25, 2015

Stakeholder input was also received through the LCAP Survey, which was designed to provide a broad perspective from various Stakeholders i.e. school site staff,

Impact on LCAP

During the ongoing process of progress monitoring, updating and reviewing the original 20 LCAP Goals, District staff and other feedback sources, indicated the need for critical analysis of each of the twenty goals. Through this process, it was determined that many of the original goals could be considered as Action Steps, under a more Broad Goal that would align with the developing Strategic Plan. Stakeholder input obtained through the Surveys, Community Conversations, and Strategic Planning Teams identified the following on priority areas to consider in the re-mapping and revising of LCAP goals:

- · Safe and Clean learning environments
- · Class size reduction
- · College Readiness-Rigorous Coursework
- Access to Technology
- · Options for Career Pathways
- Parent Engagement

The Stakeholder identified priorities above, a review of available district data, and reflections from the Annual Update Section supported the identification of needs, and informed the re-mapping process.

Appendix B (attached) provides a matrix that reflects alignment of the re-mapped 20 goals, the five new Broad LCAP goals, alignment of the new goals with the 8 State Priorities, and alignment with Strategic Planning Team goals.

District staff, parents, and community members. A highlight for the LCAP Update and Review this year, was the opportunity to include input from each school, and the requirement to include "student voice" in the process . This objective was met by having a student friendly survey and focus group questions as a framework for gathering student input.

Advisory Council Meetings

Beginning in February, LCAP Update meetings where scheduled with the District English Learner Advisory Committee (DELAC) (February 11, 2015), the Community Advisory Committee (March 25, 2015), and the Parent Teacher Student Association (PTSA) (March 2, 2015) to review the overall purpose of the LCAP, and to provide an update as to progress made toward established goals for this year. As metrics for many of academic achievement goals were unavailable, and continue to be pending, available information was provided on goals based on the 3 Broad Categories of Conditions of Learning, available data on Pupil Achievement, and school and district level information on Engagement and activities and events that reflect improvements in levels of parent involvement, as well as information reflecting school connectedness and school climate, with available data (California Healthy Kids Survey). After presenting the progress update, Advisory Council Members were asked to participate in the LCAP Survey to provide input on areas of progress, priority areas on which the district should continue to focus, and input of ways to improve the LCAP process.

LCAP/Strategic Plan Community Conversations

Working with the District's Consultant for Strategic Planning, joint meetings were held (dates) to engage Stakeholders in both the high level visioning for the Strategic Plan, and considerations for areas of continued priority and focus for the LCAP.

Through the Strategic Planning Process, Nine Teams reflect local priorities of

- 1. College Readiness
- 2. Career Readiness
- 3. Safety and School Climate
- 4. Technology
- 5. Family Engagement

- 6. Business and Partnerships
- 7. Facilities
- 8. Culture of Excellence
- 9. Financial Sustainability

Of the Strategic Planning Teams, seven of the nine (#'s 1-7) align with the 8 State priorities as reflected in the LCAP. Through a "World Café Activity, Stakeholders actively rotated through stations participating in reviewing recommendations being made by Strategic Planning Team, alignment of each recommendations to Original LCAP Goals, to provide comments and feedback on the recommendations, to prioritize focus areas to be considered during the re-mapping of the original 20 goals under Boarder goals, that would support both the Strategic Plan and LCAP Priorities. Translation services in Spanish, Punjabi, and Vietnamese were available for the Community Meetings.

LCAP Surveys

To provide an additional opportunity to receive input and feedback from Stakeholders, an LCAP Survey was conducted. Surveys were available for Stakeholders to complete after the Advisory and Community Meetings, and were available on-line access or via a paper copy. Surveys were translated and available in Spanish, Vietnamese and Punjabi, and were also uploaded to the District website for easy around the clock access.

School level surveys were also conducted. Principals were providing a brief power point presentation with a progress update, for use in parent or School Site Council meetings. Principals were asked to host their site meetings in locations where attendees were able to complete the surveys on-line (i.e. school computer lab), after the brief presentation. Principals were also asked to select a small group of students to participate in providing student input by taking the student survey, or participating in a small focus group with guided questions.

As this was the first year utilizing an LCAP survey, response levels were not as high as we would have preferred. However, approximately 372 surveys were

completed, from school and general stakeholders, with all schools represented in that number. Student voice was obtained through 267 responses from across all levels, elementary, middle, and High School. 33 Surveys were received directly from members of Advisory Councils.

Annual Update:

Stakeholder involvement in the annual update and input for revisions is reflected in the processes noted in the section above.

Additionally, on May 12, a meeting Joint Advisory Council Meeting was held with members from the DELAC, Parent Teacher Student Association, and Community Advisory Committee, to review further progress updates on the original LCAP goals and to review the Draft LCAP. Members participated in small group review and discussion of the status of the original LCAP goals, progress made toward achievement of expected outcomes, and a review of the planned and actual actions. Information was shared on the on the status of district achievement data and required State metrics that would be available in the Fall.

A review of the re-mapped LCAP goals was conducted, along with a draft proposals for the revised the LCAP goals. Council members provided input and feedback throughout the meeting. Additional written feedback will be received from the Councils through May 22. The Superintendent will provide written responses to Council feedback, prior to the adoption of the new LCAP.

Some Advisory Council groups have additional meetings pending, for further review of the Annual Update information, with opportunity to provide further feedback through May 26.

Annual Update:

Ongoing progress monitoring, and updating of each of the original 20 LCAP goals, along with feedback from Stakeholders regarding focus and priority areas as noted from Community Conversations, and Survey input, resulted in re-mapping of the original 20 goals into the creation of five new broad LCAP goals.

Careful consideration was made to ensure Stakeholders that priority areas remain evident, and were maintained during the re-mapping process. The proposed five new broad goals were reviewed to ensure alignment with the States 8 priorities, and considered the progress made on the Annual Update, current needs as evidenced by available district data, local priorities, and alignment with the Strategic Plan (see Appendix B for re-mapping matrix).

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?

13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?



				Related State and/or	Local Priorities:
GOAL: All students will be educated in safe and clean environments.			n, 21st century learning 1_x 2_ 3_ 4_ COE only Local: Specify _Stra		_ 10
				Technology, Safety/School	
	Need for new, modern facilities as through voter approval of local b		ed through stakeholder input through ally for facilities.	the strategic planning	process as well
Identified Need:		•	ng CHKS, LCAP and site surveys), a ust 21st Century Learning environmer		• .
	Based on districtwide CHKS Sch student perception of school and but		lodule administered at secondary leveness.	el, the need was identi	fied to increase
	Schools: All				
Goal Applies to:	Applicable Pupil Al Subgroups:				
		LCAP Y	ear 1: 2015-16		
Expected Annual Measurable Outcomes:	Base line of the computer work	stations; se	t a goal to reduce the median age	of workstations	
A	ctions/Services	Scope of Service	Pupils to be served within ide	entified scope of	Budgeted Expenditures
1.1 Establishing standards for new architecture and infrastructure (Strategic Plan Facilities and Technology)			_xALL		1.1 \$1,000 (Materials and supplies Res 0000 CC 072020

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1.2 Explore innovative classroom environments that promote problem solving and collaboration (Strategic Plan Facilities and Technology)	Existing classrooms and modernizati on projects	_xALL	1.2 No additional costs
 1.3 Institutionalize continuous training opportunities for technically proficient staff (Strategic Plan Technology) Increasing training capacity by hiring 3 additional Ed Technology TOSAs Provide Technology Professional development opportunities for staff to stay up to date on the latest best practices in educational technology (i.e. Google Summit, CUE conference) Hold Educational Technology Summer Institute for 25 teachers Ed Tech TOSAs will co-plan all content area professional development with content area TOSAs 	All teachers 25 teachers TOSAs	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1.3 \$240,000 2 FTE Res - 0000 CC-021120 \$120,000 1 FTE Res-0003 CC-403500 \$45,000 (Travel/conf) Res-9010 CC-916300
 1.4 Institutionalize continuous commitment to support the infrastructure by: (Strategic Plan Technology) Increase IT staff and tools such as online/on demand technical support and on site support for technology Assure that new employees are issued technology that is required to fulfill job requirements Support sites in acquiring classroom technologies for students 	IT staff	x_ALL	Tech/Mainte nance/Upgra des Res-0000 CC-018106

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Decrease the median age of workstations			
1.5 Provide annual safety and disaster preparedness procedures and protocols to sites and district office (Strategic Plan Facilities).	All staff	x_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Contracted Services/Saf ety Training Res-0000 CC- 083000
1.6 Establish structures to create safe and healthy environments for students and staff by lowering class size as defined by GSA in grades K-3 (Strategic Plan Facilities)	K-3	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
1.7 Implement a process to define and periodically review the elements necessary for school site facilities including industry standards for CTE classrooms. (Strategic Plan Facilities and Career Readiness)	All	x_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	No additional cost

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survey data related to	ry school sites in analyzing student perceptions of clean s and goal-setting around erceptions.	Grades 9- 12	x_ALL	No additional cost
		LCAP Y	ear 2: 2016-17	
Expected Annual Measurable Outcomes:				
Act	ions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
-	chitecture and infrastructure using ied in year 1 (Strategic Plan logy).	new constructi on projects	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1.1 \$1,000 (Materials and supplies Res 0000 CC 072020
flexible for new techn	m existing facilities that are ologies and evolving instructional lan Facilities and Technology).	existing classroom s and moderniz ation projects	x_ALL	1.2 No additional costs

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 1.3 Institutionalize continuous training opportunities for technically proficient staff (Strategic Plan Technology) Provide Technology Professional development opportunities for staff to stay up to date on the latest best practices in educational technology (i.e. Google Summit, CUE conference) Hold Educational Technology Summer Institute for 25 teachers Ed Tech TOSAs will co-plan all content area professional development with content area TOSAs 	All teachers 25 teachers TOSAs	xALL	1.3 \$240,000 2 FTE Res - 0000 CC-021120 \$120,000 1 FTE Res-0003 CC-403500 \$45,000 (Travel/conf) Res-9010 CC-916300
 1.4 Institutionalize continuous commitment to support the infrastructure by: (Strategic Plan Technology) Assure that new employees are issued technology that is required to fulfill job requirements Support sites in acquiring classroom technologies for students Decrease the median age of workstations 	IT staff	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Tech/Mainte nance/Upgra des Res-0000 CC-018106

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1.5 Provide annual safety and disaster preparedness procedures and protocols to sites and district office (Strategic Plan Facilities).	All staff	x_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Contracted Services/Saf ety Training Res-0000 CC- 083000
1.6 Establish structures to create safe and healthy environments for students and staff by lowering class size as defined by GSA in grades K-3 (Strategic Plan Facilities)	K-3	x_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
	LCAP Ye	ear 3: 2017-18	
Expected Annual Measurable Outcomes:			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1.1 Continue to use updated building standards in any new building projects (Strategic Plan Facilities and Technology).	New constructi on projects	x_ALL	1.1 \$1,000 (Materials and supplies Res 0000 CC 072020

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1.2 Continue to transform existing facilities that are flexible for new technologies and evolving instructional practices (Strategic Plan Facilities and Technology).	Existing classroom s and moderniz ation projects	x_ALL	1.2 No additional costs
 1.3 Institutionalize continuous training opportunities for technically proficient staff (Strategic Plan Technology) Provide Technology Professional development opportunities for staff to stay up to date on the latest best practices in educational technology (i.e. Google Summit, CUE conference) Hold Educational Technology Summer Institute for 25 teachers Ed Tech TOSAs will co-plan all content area professional development with content area TOSAs 	All teachers 25 teachers TOSAs	x_ALL	1.3 \$240,000 2 FTE Res - 0000 CC-021120 \$120,000 1 FTE Res-0003 CC-403500 \$45,000 (Travel/conf) Res-9010 CC-916300
 1.4 Institutionalize continuous commitment to support the infrastructure by: (Strategic Plan Technology) Assure that new employees are issued technology that is required to fulfill job requirements Support sites in acquiring classroom technologies for students Decrease the median age of workstations 	IT staff	x_ALL	Tech/Mainte nance/Upgra des Res-0000 CC-018106

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1.5 Provide annual safety and disaster preparedness procedures and protocols to sites and district office (Strategic Plan Facilities).	All staff	x_ALL	Contracted Services/Saf ety Training Res-0000 CC- 083000
1.6 Establish structures to create safe and healthy environments for students and staff by lowering class size as defined by GSA in grades K-3 (Strategic Plan Facilities)	K-3	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

GOAL:	
2	

All students will make measurable progress in mastering California Standards, and in graduating from high school college and career ready.

Related State and/or Local Priorities:

1__ 2_x 3__ 4_x 5__ 6__ 7_x 8_x

COE only: 9__ 10__

Local: Specify <u>Strategic Plan- College</u> Readiness_____

Identified Need:

Improve achievement overall and reduce achievement gap between higher achieving students and lower performing subgroups as identified in cohort graduation rates, CAHSEE, EAP and A-G course pass rates, and students graduating UC/CSU ready. While AP exam pass rates are significantly above the state and international level, AP enrollment shows under-representation of Hispanic-Latino, and especially Low Income students. There is also a discrepancy in the number of students enrolled in AP courses and the students who take AP Exams for those courses.

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Goal Applies to:	Schools: All Applicable Pupil English Learners, Foster Youth, Low Income, Special Education, Currently Lower				
Coal Applico to.		•	bgroups (African-American, Filipino, Latino Students).	Tondy Lower	
•	· ·		ear 1: 2015-16		
Expected Annual Measurable Outcomes:	CAHSEE pass rate will increate Course Enrollment for Hisparincrease by at least one percease AP exam pass rate for those strate and percent of students annually overall and for each strate Balanced Assessman received. Local measures: R	se overall and nic-Latino students will in graduating to be undersome the control of the control	ogroups will increase by at least one percentage point of for each subgroup by at least one percentage point andents, as well as AP exam pass rate for those studer innually. AP Course Enrollment for Low Income studer increase by at least one percentage point annually. A-CJC/CSU ready will increase by at least one percentage rease in students meeting or exceeding standard as many that it is a student of the property of the	annually. AP ants will ants, as well as a course pass a point aneasured by ants baseline both overall	
Ad	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
2.1 Hire the following TOSAs: elementary ELA, elementary math, K-8 science, three technology, two EL.		All	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	2.1 \$360,000 (3 FTE) Res-0000 CC-021120 \$240,000 Res-4203 CC-420300 \$50,000 (DRC logistics for	

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			increased staffing) Res-0000 CC-021120
2.2 Provide California Standards-based professional development for both certificated and classified staff.	ALL Teachers & Classified	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	2.2 \$1,510,000 for 4 days Res-0000 CC-021400 \$60,000 (extra hours/additio nal duty) Res-0000 CC-021120 \$32,000 (extra hours/additio nal duty) Res-0003 CC-000003 \$10,000 (contracted services) Res-4035 CC- 403500

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			\$67,000 (1 FTE C/I support) Res-0003 CC- 021300
2.3 Plan and provide additional supports and services to accelerate student achievement in mathematics and literacy.	ALL		2.3 \$50,000 (contracted services) Res-0000 CC- 021120
		X_ALL OR: X_Low Income pupils _X_English Learners X_Foster Youth X_Redesignated fluent English proficient Other Subgroups:(Specify)	\$40,000 (Teacher hourly/ AP support) Res- 0000 CC- 021120 \$36,000 (.3 FTE Reading support) Res- 0003 CC- 000003 \$1,190,000 (9.9 FTE current cert. staff, ELA,

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			Math, Media, AVID, reading support) Res- 0003 CC- 000003
2.4 Develop MTSS to provide targeted systems of support and services for students struggling to master the standards.	ALL	_x_ALL	2.4 \$65,000 (.50 FTE Elem Cert Admin) Res- 0003 CC- 000003
2.5 Develop a plan for K-12 articulation in Core subject areas and CTE to prepare students for college and career success.	All	_x_ALL	2.5 \$65,000 (.50 FTE Sec. Cert. Admin) Res- 0003 CC- 000003
2.6 Increase the number of a-g approved CTE courses.	Grades 9- 12	_x_ALL	2.6 No Additional Costs. See Action 2.5

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college/career read 2.8 Develop a long- the school program	for students to graduate y with a post-secondary plan. term vision for restructuring to foster interdisciplinary	All	_x_ALL	2.7 No Additional Costs. See Action 2.2 2.8 No Additional
teaching and learni	ng for college/career readiness		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs. See Action 2.2
			Year 2 : 2016-17	
Expected Annual Measurable Outcomes:	CAHSEE pass rate will increase Course Enrollment for Hispar increase by at least one perceiped AP exam pass rate for those strate and percent of students gannually overall and for each sometimes and perceived. Local measures: Research	se overall and an ic-Latino sintage point tudents will graduating subgroup. In ents, include ading Level Local Math	subgroups will increase by at least one percentage point and for each subgroup by at least one percentage point students, as well as AP exam pass rate for those stude annually. AP Course Enrollment for Low Income stude increase by at least one percentage point annually. A-UC/CSU ready will increase by at least one percentage rease in students meeting or exceeding standard as using EAP for 11th graders to be determined after Aug. 2et data and Writing PBA's will show increases annually CFA's will show significant student growth towards me significant subgroups.	annually. AP ents will ents, as well as G course pass ge point measured by 2015 baseline both overall

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		T = 11	Page 20 of 110
Actions/Services	Scope of	Pupils to be served within identified scope of	Budgeted
	Service	service	Expenditures
2.1 Hire the following TOSAs: elementary ELA,	All	<u>x</u> ALL	2.1
elementary math, and 6-12 science.			\$360,000
		OR:	(3 FTE)
		Low Income pupilsEnglish Learners	Res-0000
		Foster YouthRedesignated fluent English proficient	CC-021120
		Other Subgroups:(Specify)	
			\$240,000
			Res-4203
			CC-420300
			00-420300
			\$50,000
			(DRC
			`
			logistics for
			increased
			staffing)
			Res-0000
			CC-021120
	ALL	<u>x</u> ALL	2.2
2.2 Continue providing California Standards	Certificate		\$1,510,000
based Professional Development for both	d	OR:	for 4 days
certificated and classified staff. Add opportunities	and	Low Income pupilsEnglish Learners	Res-0000
for interdisciplinary planning.	Classified	Foster YouthRedesignated fluent English proficient	CC-021400
		Other Subgroups:(Specify)	
			\$60,000
			(extra
			hours/additio
			nal duty)
			Res-0000
			CC-021120
			30 021120
I	I	I	

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			Page 27 of 118
			\$32,000 (extra hours/additio nal duty) Res-0003 CC-000003 \$10,000 (contracted services) Res-4035 CC- 403500 \$67,000 (1 FTE C/I support) Res-0003
2.3 Continue providing additional supports and services to accelerate student achievement in mathematics and literacy.	All	_x_ALL	2.3 \$50,000 (contracted services) Res-0000 CC- 021120 \$40,000 (Teacher hourly/ AP support) Res- 0000

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			Page 28 of 118
			CC- 021120
			\$36,000 (.3 FTE Reading support) Res- 0003 CC- 000003
			\$1,190,000 (9.9 FTE current cert. staff, ELA, Math, Media, AVID, reading support)
			Res- 0003 CC- 000003
2.4 Pilot MTSS that provides targeted systems of support and services for students struggling to master the standards	All	_x_ALL	2.4 \$65,000 (.50 FTE Elem Cert Admin) Res- 0003 CC- 000003

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2.5 Begin to implement K-12 articulation plan.	All	_x_ALL	2.5 \$65,000 (.50 FTE Sec. Cert. Admin) Res- 0003 CC- 000003
2.6 Continue to increase the number of a-g approved CTE courses	Grades 9- 12	_x_ALL	2.6 No Additional Costs. See Action 2.5
2.7 Implement plan for students to graduate college/career ready with a post-secondary plan.	All	_x_ALL	2.7 No Additional Costs. See Action 2.2

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restructuring the sc	to support the vision for hool program to foster ching and learning for iness	All	_x_ALL	2.8 No Additional Costs. See Action 2.2
			ear 3: 2017-18	
Expected Annual Measurable Outcomes:	CAHSEE pass rate will increase Course Enrollment for Hisparincrease by at least one perce AP exam pass rate for those sometime rate and percent of students annually overall and for each sometimes Smarter Balanced Assessment received. Local measures: Research	se overall and nic-Latino stuntage point a tudents will ingraduating Usubgroup. Incents, including ading Level Local Math C	ogroups will increase by at least one percentage point and for each subgroup by at least one percentage point and dents, as well as AP exam pass rate for those student naturally. AP Course Enrollment for Low Income student naturally by EFA's will show significant student growth towards meeting if income subgroups.	nnually. AP ats will ats, as well as a course pass a point aeasured by a15 baseline oth overall
Act	ions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
2.1 Hire the following Languages.	ng TOSAs: VAPA and World	All		2.1 \$360,000 (3 FTE) Res-0000 CC-021120 \$240,000 Res-4203 CC-420300

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			Page 31 of 118
2.2 Continue providing California Standards-		_x_ALL	\$50,000 (DRC logistics for increased staffing) Res-0000 CC-021120 2.2
based professional development for classified and certificated staff.	ALL Certificate d and Classified	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,510,000 for 4 days Res-0000 CC-021400 \$60,000 (extra hours/additio nal duty) Res-0000 CC-021120 \$32,000 (extra hours/additio nal duty) Res-0003 CC-000003 \$10,000 (contracted services) Res-4035

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			CC- 403500
			\$67,000 (1 FTE C/I support) Res-0003 CC- 021300
2.3. Continue to provide additional supports and services to accelerate student achievement in mathematics and literacy.	All	x_ALL	2.3 \$50,000 (contracted services) Res-0000 CC- 021120 \$40,000 (Teacher hourly/ AP support) Res- 0000 CC- 021120 \$36,000 (.3 FTE Reading support) Res- 0003 CC- 000003 \$1,190,000 (9.9 FTE

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			current cert. staff, ELA, Math, Media, AVID, reading support)
			Res- 0003 CC- 000003
2.4 Implement MTSS that provides targeted systems of support and services for students struggling to master the standards	All	_x_ALL	2.4 \$65,000 (.50 FTE Elem Cert Admin) Res- 0003 CC- 000003
2.5 Continue to implement K-12 articulation in Core subject areas and CTE to prepare students for college and career success.	All	_x_ALL	2.5 \$65,000 (.50 FTE Sec. Cert. Admin) Res- 0003 CC- 000003

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2.6 Continue to increase the number of A-G approved CTE courses	Grades 9- 12	_x_ALL	2.6 No Additional Costs. See Action 2.5
2.7 Continue to implement plan for students to graduate college/career ready with a post-secondary plan.	All	_x_ALL	2.7 No Additional Costs. See Action 2.2
2.8 Begin to implement long-term vision for restructuring the school program to foster interdisciplinary teaching and learning for college/career readiness	All	_x_ALL	2.8 No Additional Costs. See Action 2.2

All students will participate in engaging learning environments that cultivate the 4 c's Communication, Collaboration, Creativity, and Critical Thinking and promote their social-emotional well-being. Related State and/or Local Pridate of Local							
Identified	Based on stakeholder surveys and results of CHKS, there is a need to increase student perception that teachers have high expectations and care for them. There is also a need to increase students' feelings of connectedness to staff and classmates across all grade spans, and a need to reduce harassment and bullying specifically in secondary as indicated by CHKS. SCUSD has a chronic absentee rate of 8% overall. 49% of chronically absent students are Hispanic/Latino and 75% of those (Hispanic/Latino students) are low income. Of the 3.8% suspension rate, 58% are Hispanic-Latino, and 75% are low income.						
		Schools: All					
Goal App	plies to:	Applicable Pupil All Subgroups:					
		LCAP Year 1:2015-16					
	1. Students at each grade surveyed by CHKS will report a significant increase in school connectedness, academic motivation, caring adult relationships, high expectations and meaningful participation as measured by CHKS index. 2014 District level CHKS report card (middle and high school only) shows an index score of 254 (lowest rated of all indices) for questions related to student perception of high expectations and caring relationships. This score will be revisited based on spring, 2015 CHKS results and a new index score goal will be set for 2016.						
Meas	Expected Annual Measurable Outcomes: 2. Districtwide, chronic absenteeism is 8% YTD. Reduce absenteeism rate by 1% in Year 1, with a specific go of reducing chronic absenteeism of Hispanic/Latino/Low-Income subgroups to within a "representational" level (33% or less).						
	3. Students will report a significant decrease in experiencing any harassment or bullying, for elementary ther will be an increase in students reporting "feeling safe at school." Results of CHKS show that 7th grade had the highest percentage (46%) of respondents reporting harassment or bullying. The percentage of 7th graders reporting harassment or bullying dropped significantly according to spring '15 (to 39%). There was also a significant increase from spring, 2014 to spring, 2015 in 5th grade students reporting feeling safe at school (for the students reporting feeling safe at school).						

53% to 84%). Part of this change was due to changes on the CHKS in how this data was calculated. For spring, 2016 and annually, the percentage of 5th graders reporting feeling safe at school all or most of the time will increase by at least one percentage point. 7th graders who report experiencing harassment or bullying will decrease by at least one percentage annually. High school students reporting harassment or bullying has stayed about the same from 2014 to 2015: Non-traditional schools (21-22%), Traditional high schools (32-34%). High school students reporting harassment or bullying will decrease by at least 1 percentage point annually.

- 4. Reduce proportion of Hispanic-Latino and low income student suspension rate by at least one percentage point annually (Currently 58% and 75% respectively of the 3.8% suspension rate). 1. Students at each grade surveyed by CHKS will report a significant increase in school connectedness, academic motivation, caring adult relationships, high expectations and meaningful participation as measured by CHKS index. 2014 District level CHKS report card (middle and high school only) shows an index score of 254 (lowest rated of all indices) for questions related to student perception of high expectations and caring relationships. This score will be revisited based on spring, 2015 CHKS results and a new index score goal will be set for 2016.
- 2. Districtwide, chronic absenteeism is 8% YTD. Reduce absenteeism rate by 1% in Year 1, with a specific goal of reducing chronic absenteeism of Hispanic/Latino/Low-Income subgroups to within a "representational" level (33% or less).
- 3. Students will report a significant decrease in experiencing any harassment or bullying, for elementary there will be an increase in students reporting "feeling safe at school." Results of CHKS show that 7th grade had the highest percentage (46%) of respondents reporting harassment or bullying. The percentage of 7th graders reporting harassment or bullying dropped significantly according to spring '15 (to 39%). There was also a significant increase from spring, 2014 to spring, 2015 in 5th grade students reporting feeling safe at school (from 53% to 84%). Part of this change was due to changes on the CHKS in how this data was calculated. For spring, 2016 and annually, the percentage of 5th graders reporting feeling safe at school all or most of the time will increase by at least one percentage point. 7th graders who report experiencing harassment or bullying will decrease by at least one percentage annually. High school students reporting harassment or bullying has stayed about the same from 2014 to 2015: Non-traditional schools (21-22%), Traditional high schools (32-34%). High school students reporting harassment or bullying will decrease by at least 1 percentage point annually.
- 4. Reduce proportion of Hispanic-Latino and low income student suspension rate by at least one percentage

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point annually (Currently 58%	and 75% res	spectively of the 3.8% suspension rate).	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
3.1. Increase student/teacher connectedness and students' emotional well-being by reducing class size as required by mandated Grade Span Adjustment, with recommended enrollment in Grades TK-3 to 26, Grades 4-5 to 30, and teacher-pupil contact ratio in grades 6-12 to 175.	Grades TK-3, 4-5, 6-12		3.1 ————————————————————————————————————
3.2.Ensure that professional development includes culturally relevant engagement strategies that promote communication, collaboration, creativity and critical thinking, and raises awareness of student and teacher perceptions about high expectations and caring relationships.	All	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	3.2 See Action2.2
3.3. Implement a multi-tiered system of support for a district-wide positive behavior system to promote student social-emotional well-being, and to reduce suspension rates of Hispanic-Latino and Low-Income students(Begin with a pilot program at selected Elementary schools.)	Pilot Elem Sites	_X_ALL	3.3 \$20,000 (Additional Hourly costs) Res 0003 CC 00003 3.3 \$30,000 (Additional Hours Wellness

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			and Behavior Support) Res 0000 CC 021130
3.4. Continue to develop the Visual and Performing Arts programs and increase participation based on program evaluation and budget.	Grades K-5, 6-12		3.4 \$30,000 (Music STLA) Res 0000 CC 021120
		_X_ALL	\$240,000 (3 FTE- Music) Res 0003 CC 163000 \$60,000 (Music Materials and Supplies) Res 0003 CC 016300
3.5. Increase enrollment and participation in engaging CTE programs (pathways, linked learning, students organizations) to increase opportunities for career exploration and career planning to support academic growth and personal aspirations. (SP Career Readiness)	Grades K-5, 6-12	X_ALL	3.5 No Additional Costs. See action 2.2

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	ional support and monitoring to crease school connectedness	Grades K-5, 6-12	<u>X</u> ALL	3.6 \$34,000
and students' socincluding reducin absenteeism. Re who report being including in person Examples of supcyber-safety, cou	ial-emotional well-being, g suspension and chronic duce the number of students bullied or harassed at school, n or online/cyber-bullying ports: anti-bullying programs, nselors, wellness coordinators, s, vice principals, etc.		OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	(.5FTE Data Tech) Res 0003 CC 031620 \$5,000 (Additional Hours- Counselor) Res 0003 CC 031100
		LCAP Y	ear 2 : 2016-17	
Expected Annua Measurable Outcomes:	academic motivation, caring ac CHKS index. 2. Reduce absenteeism rate b Hispanic/Latino/Low-Income s Students will report a significal be an increase in students rep 3. The percentage of 5th grade one percentage point annually decrease by at least one percentage	veyed by CHI dult relations y 1% in Yea ubgroups to nt decrease i orting "feeling ers reporting . Secondary entage annua	KS will report a significant increase in school connected hips, high expectations and meaningful participation as r 1, with a specific goal of reducing chronic absenteeism within a "representational" level n experiencing any harassment or bullying, for element g safe at school. feeling safe at school all or most of the time will increase students who report experiencing harassment or bullying.	measured by on of eary there will se by at least ng will

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Actions/Services 3.1. Increase student/teacher connectedness and students' emotional well-being by reducing class size as required by mandated Grade Span Adjustments with recommended enrollment in Grades TK-3 to 25, Grades 4-5 to 29, and teacher-pupil contact ratio in grades 6-12 to 170.	Scope of Service Grades TK-3, 4-5, 6-12	Pupils to be served within identified scope of service X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Budgeted Expenditures 3.1 (GSA) Res 0000 CC
3.2. Continue to implement professional development for teachers and staff in engagement strategies that promote communication, collaboration, creativity and critical thinking in the classroom learning environment. As part of PD, raise awareness of student and teacher perceptions about high expectations and caring relationships according to CHKS results.	ALL	_X_ALL	3.2 See Action2.2
3.3. Implement a multi-tiered system of support for a district-wide positive behavior system to promote student social-emotional well-being. (Continue the pilot program at selected Elementary schools.)	Pilot Elem Sites	_X_ALL	3.3 \$20,000 (Additional Hourly costs) Res 0003 CC 00003 3.3 \$30,000 (Additional Hours Wellness

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		and Behavior Support) Res 0000 CC 021130
3.4. Continue to develop the Visual and Performing Arts programs and increase participation based on program evaluation and budget.	Grades K- 5, 6-12	 3.4 \$30,000 (Music STLA) Res 0000 CC 021120 \$240,000 (3 FTE- Music) Res 0003 CC 163000 \$60,000 (Music Materials and Supplies) Res 0003 CC 016300

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engaging CTE prog learning, students o opportunities for ca	ment and participation in grams (pathways, linked organizations) to increase reer exploration and career academic growth and s.	Grades K- 5, 6-12	_X_ALL	3.5 No Additional Costs. See action 2.2		
increase school cor social-emotional we chronic absenteeisr students who repor		Grades K- 5, 6-12	_X_ALL	3.6 \$34,000 (.5FTE Data Tech) Res 0003 CC 031620 \$5,000 (Additional Hours- Counselor) Res 0003 CC 031100		
LCAP Year 3:2017-18						
Expected Annual Measurable Outcomes: 1. Students at each grade surveyed by CHKS will report a significant increase in school connectedness, academic motivation, caring adult relationships, high expectations and meaningful participation as measured by CHKS index. 2. Reduce absenteeism rate by 1% in Year 1, with a specific goal of reducing chronic absenteeism of Hispanic/Latino/Low-Income subgroups to within a "representational" level. 3. The percentage of 5th graders reporting feeling safe at school all or most of the time will increase by at least						

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one percentage point annually. Secondary students who report experiencing harassment or bullying will decrease by at least one percentage annually. 4. Reduce proportion of Hispanic-Latino and low income student suspension rate by at least one percentage point annually.							
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures				
3.1. Increase student/teacher connectedness and students' emotional well-being by reducing class size as required by mandated Grade Span Adjustments with recommended enrollment in Grades TK-3 to 25, Grades 4-5 to 29, and teacher-pupil contact ratio in grades 6-12 to 165.	Grades TK-3, 4-5, 6-12	_X_ALL	3.1 (GSA) Res 0000 CC				
3.2. Continue to implement professional development for teachers and staff in engagement strategies that promote communication, collaboration, creativity and critical thinking in the classroom learning environment. As part of PD, raise awareness of student and teacher perceptions about high expectations and caring relationships according to CHKS results.	ALL	_X_ALL	3.2 See Action2.2				
3.3. Implement a multi-tiered system of support for a district-wide positive behavior system to promote student social-emotional well-being. (Expand the program to all Elementary schools.)	All Elem Sites	_X_ALL	3.3 \$20,000 (Additional Hourly costs) Res 0003 CC 00003				

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			rage 44 01 1 10
			\$30,000 (Additional Hours Wellness and Behavior Support) Res 0000
			CC 021130
3.4. Continue to develop the Visual and Performing Arts programs and increase participation based on program evaluation and budget.	Grades K- 5, 6-12	_X_ALL	3.4 \$30,000 (Music STLA) Res 0000 CC 021120 \$240,000 (3 FTE- Music) Res 0003 CC 163000 \$60,000 (Music Materials and Supplies) Res 0003

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3.5. Increase enrollment and participation in engaging CTE programs (pathways, linked learning, students organizations) to increase opportunities for career exploration and career planning to support academic growth and personal aspirations.	Grades K- 5, 6-12	_X_ALL	3.5 No Additional Costs. See action 2.2
3.6. Provide additional supports and services to increase school connectedness and students' social-emotional well-being, including reducing chronic absenteeism and reducing the number of students who report being bullied or harassed at school. Examples: anti-bullying programs, counselors, wellness coordinators, paraprofessionals, vice principals, etc.	Grades K- 5, 6-12	X_ALL	3.6 \$34,000 (.5FTE Data Tech) Res 0003 CC 031620
			\$5,000 (Additional Hours- Counselor) Res 0003 CC 031100

	will partner with family, bus college and career readines:		community stakeholders to	Related State and/or 1 2 3_x 4 5_ COE only: 9_ Local: Specify	_ 6 7 8
Goal Applies to:		parents. Su	articulated at district level. Clear a apport engagement of parents of I		
Expected Annual Measurable Outcomes:		ions from all	ear 1: 2015-16 events held, percentage increase ed on established priorities, num		
Ac	tions/Services	Scope of Service	Pupils to be served within it service	dentified scope of	Budgeted Expenditures
Model for SCUSD t	ent Engagement Framework/ to approach the work and engagement/ services.	Preschool -Adult	OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluerOther Subgroups:(Specify)	ners nt English proficient	4.1 \$130,000 (1 FTE EL Supplement al Svcs) Res 0003 CC 00003
access resources, support their mean	d opportunities for parents to expand their knowledge and ingful engagement both at arent orientations, workshops,	Preschool -Adult			2 Bilingual Liaisons \$22,622 and \$26,139 - 420100 Title III- Immig

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Preschool		\$75,000 -
-Adult		Portable
		Upgrading/
		Construction
		4-000300
		(Targeted
		Carryover)
		,
	V ALL	2 Bilingual
\		Liaisons
	OR:	(see 4.2)
	Low Income pupilsEnglish Learners	\$22,622 and
		\$26,139
	Other Subgroups:(Specify)	- 420100
		Title III-
		Immig
		\$ 5,000
		Printing Cost
		4-000300
		(Targeted
		Carryover)
		\$ 65,000
-Adult		1.0 Facilitator (0.5 Title I -
	V ALL	3010- and 0.5
		Targeted
	OR:	Centralized-
	Low Income pupilsEnglish Learners	0003)
		,
	Other Gubgioups.(Opecity)	4.4
		\$50,000 (1.0
		FTE Parent
	Preschool -Adult Preschool -Adult	Preschool -Adult Preschool -Adult

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		Liaison) Res 0003 CC 30160
4.5 Hire district in-house translators/interpreters reflecting the language demographic profile of our district's parent community to expand their access to information /services and document the highest needs for translation services	Preschool -Adult	 \$ 65,000 1.0 Translator (0.5 EIA-LEP Centralized Carryover - 078100- and 0.5 Targeted Centralized Carryover 4- 000300)
4.6 Provide systematic monitoring of parent awareness of key services and resources and monitor parent support activities at sites and district.	Preschool -Adult	 No Cost (function to be performed by Bilingual - see 4.2 & Migrant Liaisons as well as Parent Involvement Facilitator)

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4.7 Create a District Parent Advisory Committee to partner with district leadership in implementing and evaluating the LCAP/Strategic Plan goals and framework related to parent engagement	Preschool -Adult	OR:	No Cost
4.8 Provide opportunities to PK to Adult Ed students through family, community and business partnerships to provide students with not only career and academic skills but soft skills needed for the modern workplace	Gr. 5- Adult	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$ 20,000 Parent and Students Leadership Institutes -030100 (50% Title I) - 043020 (50% Title III)
4.9 Pursue grants and partnerships to expand the number of counselors available to students who need additional support at sites to access programs and services leading to college and career preparedness	Gr. 6-Adult	ALL OR:V_Low Income pupilsV_English LearnersV_Foster YouthV_Redesignated fluent English proficientOther Subgroups:(Specify)	No Cost (Function will be assigned to the Grant & Partnerships Coordinator)
Expected Annual Measurable Outcomes:	LCAP Ye	ear 2: 2016-17	

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Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
4.1 Establish a work plan for Phase 2 of the implementation of according t the Parent Engagement Framework/ Model for SCUSD to approach the work and priorities for family engagement/ services.	Preschool -Adult	X_ALL OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	4.1 \$130,000 (1 FTE EL Supplement al Svcs) Res 0003 CC 00003
4.2 Continue to provide and evaluate planned opportunities for parents to access resources, expand their knowledge and support their meaningful engagement both at sites and district according to Phase 2 of the Parent Engagement Framework/ Model (parent orientations, workshops, parent institutes).	Preschool -Adult	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	2 Bilingual Liaisons (see 4.2) \$22,622 and \$26,139 - 420100 (Title III- Immigrant) \$ 62,000 Migrant Ed Liaison - 003060 - (Title I-Part C)
			\$ 3,500 Annual EL Parent Conference -420300

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			Page ST of LTO
			(Title III - LEP)
4.3 Continue to promote the services of the SCUSD Family Resource Center among parents at all sites as Phase 2 of the Center resources is implemented	Preschool -Adult	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$ 62,000 Homeless/ Foster Youth Liaison 003010 - (Title I) \$ 62,000 Migrant Liaison 003060 - (Title I-Part C)
4.4 The District Parent Engagement Facilitator will continue to work consistently with site stakeholders and district Community Liaisons to articulate and expand resources/ services ensuring that schools with the highest numbers of students with risk factors are prioritized.	Preschool -Adult	_X_ALL	\$ 65,000 1.0 Facilitator (0.5 Title I - 3010- and 0.5 Targeted Centralized- 0003) 4.4 \$50,000 (1.0 FTE Parent

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			Liaison) Res 0003 CC 30160
4.5 Continue to expand and train the pool of district translators/interpreters reflecting the language demographic profile of our district's parent community to expand their access to information /services and document the highest needs for translation services	Preschool -Adult	_X_ALL	\$ 65,000 1.0 Translator (0.5 EIA-LEP Centralized Carryover - 078100- and 0.5 Targeted Centralized 000300)
4.6 Continue to provide and evaluate the systematic monitoring of parent awareness of key services and resources and monitor parent these support activities at sites and district to analyze and respond to data trends	Preschool -Adult	_X_ALL	No Cost

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4.7 Continue the work of the District Parent Advisory Committee in partnering with district leadership to implement and evaluate the LCAP/Strategic Plan goals and framework related to the parent engagement goal continuum	Preschool -Adult	_X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$ 4,000 Extra Hourly for Liaisons, Translators - 709100 (EIA-LEP
			Carryover) \$ 4,000 Printing Cost - 000300 (Targeted
4.8 Continue to provide and identify opportunities to PK to Adult Ed students through family, community and business partnerships to provide students with the soft skills needed for the modern workplace and evaluate effectiveness by surveying students and employees	gr.5-Adult	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$ 30,000 Parent and Students Leadership Institutes -030100 (40% Title I) - 043020 (30% Title III) - 000300 (Targeted)
4.9 Evaluate effectiveness of grants and partnerships pursued/obtained and any counselor the number of counselors available to students who need additional support at sites to access programs and services leading to college and career preparedness	gr.6-Adult	ALL	No Cost (Function will be assigned to the Grant & Partnerships Coordinator)

	LCAP Ye	ear 3: 2017-18	rage 3+ or 110
Expected Annual Measurable Outcomes:			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
4.1 Establish a work plan for Phase 3 of the implementation of the Parent Engagement Framework/ Model based on the work and priorities accomplished in Years 1 and 2.for family engagement/ services.	Preschool -Adult	X_ALL	4.1 \$130,000 (1 FTE EL Supplement al Svcs) Res 0003 CC 00003
4.2 Continue to provide and evaluate planned opportunities for parents to access resources, expand their knowledge and support their meaningful engagement both at sites and district according to Phase 3 of the Parent Engagement Framework/ Model (parent orientations, workshops, parent institutes).	Preschool -Adult	_X_ALL	2 Bilingual Liaisons (see 4.2) \$22,622 and \$26,139 - 420100 (Title III Immigrant) \$62,000 Migrant Ed Liaison - 003060 - (Title I-Part C)
I			\$ 3,500

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			Page 33 of 116
			Annual EL Parent Conference -420300 (Title III - LEP)
4.3 Continue to promote the services of the SCUSD Family Resource Center among parents at all sites as Phase 3 of the Center is implemented	Preschool -Adult	_X_ALL	\$ 62,000 Homeless/ Foster Youth Liaison 003010 - (Title I) \$ 62,000 Migrant Liaison 003060 - (Title I-Part C)
4.4 The District Parent Engagement Facilitator will continue to work consistently with site stakeholders, district Community Liaisons and community agencies to articulate and expand resources/ services ensuring that schools with the highest numbers of students with risk factors are prioritized.	Preschool -Adult	ALL	\$ 65,000 1.0 Facilitator (0.5 Title I - 3010- and 0.5 Targeted Centralized- 0003) 4.4 \$50,000 (1.0 FTE Parent Liaison)

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			Res 0003 CC 30160
4.5 Continue to expand and retain the pool of district translators/interpreters reflecting the language demographic profile of our district's parent community to expand their access to information /services and document the highest needs for translation services	Preschool -Adult	ALL	\$ 65,000 1.0 Translator (0.5 EIA-LEP Centralized Carryover - 078100- and 0.5 Targeted Centralized 000300)
4.6 Continue to provide and evaluate systematic monitoring of parent awareness of key services and resources and monitor parent support activities at sites and district	Preschool -Adult	ALL	No Cost

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4.7 Continue the work of the District Parent Advisory Committee in partnering with district leadership in implementing and evaluating the LCAP/Strategic Plan goals and framework related to parent engagement	Preschool -Adult	ALL	\$ 4,000 Extra Hourly for Liaisons, Translators - 709100 (EIA-LEP Carryover)
			\$ 4,000 Printing Cost - 000300 (Targeted)
4.8 Continue to provide and identify opportunities to PK to Adult Ed students through family, community and business partnerships to provide students with the soft skills needed for the modern workplace and evaluate effectiveness by surveying students and employees	gr.5-Adult	ALL	\$ 30,000 Parent and Students Leadership Institutes -030100 (40% Title I) - 043020 (30% Title III) - 000300 (Targeted)
4.9 Evaluate effectiveness of grants and that of the work of new counselors hired to work with students who need additional support at sites to access programs and services leading to college and career preparedness	gr.6-Adult	ALL	No Cost (Function will be assigned to the Grant and Partnerships Coordinator)

	Stude	ents demonstrating the greatest needs and risk factors are provided	Related State and/or Local Priorities:
GOAL:		additional support to ensure academic and social emotional	1_x_ 2_ 3_ 4_ 5_ 6_x_ 7_ 8_
5	succe		COE only: 9 10
			Local: Specify
Identified	Need:	There are significant subgroup gaps in cohort graduation rates, dropout rates, so requirements and AP course enrollment rates. Of the district-wide chronic absent students are Hispanic-Latino and 75% of those Hispanic/Latino students are all English Learners in the U.S. 5 or more years shows a need to support this subgration that the 5 years or more EL subgroup, there is a need to focus especially on Based on review of last year's LCAP, there is a need to continue to strengthen supporting needs of Foster Youth.	enteeism of 8%, 50% of those so low income. AMAO data for group to reach English proficiency. students with IEP's in this cohort.
0		Schools: All Schools	
Goal Appl	lies to:	Applicable Pupil Subgroups: All	
	1	LCAP Year 1:2015-16	
	d Annua urable omes:	Increase cohort graduation rates of subgroups by at least one percent Hispanic/Latino: 74.6%-75.6%; English Learners: 70.5%-71.5%; Special Edincome: 75.3%-76.3%.) Decrease dropout rates of subgroups by at least (Year 1: Hispanic/Latino: 13.1%-12.1%; African-American: 15.4%-14.4%; E Migrant: 19.2%-18.2%; Special Education: 14.1%-13.1%; Low Income: 14.9 percentage of students meeting UC/CSU requirements by at least one 1: Hispanic/Latino: 20.1%-21.1%; English Learners: 5.9%-6.9%%; Migrant: 25.8%.) Increase underrepresented subgroup enrollment in AP course point annually: (Year 1: Hispanic/Latino 23%-24%; Low Income: 28%-29% Learners in U.S. >5 years reaching English proficiency to a level which targets within 3 years. (Approximately 4 percentage points per year) 100% counseling staff will know who the foster youth are on their campus at that are height a provided to footen years.	ducation: 68.2%-69.2%; Low st one percentage point annually nglish Learners: 15.7%%-14.7%; 6%-13.9%.) Increase subgroup percentage point annually: (Year 12.5%-13.5%; Low Income: 24.8%-s by at least one percentage by Increase percent of English will meet or exceed state AMAO of site leadership and

that are being provided to foster youth.

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Actions/Services	Scope of	Pupils to be served within identified scope of	Page 59 of 118 Budgeted Expanditures
5.1 Develop a plan for ELs and other student sub- groups to have targeted counseling to access appropriate courses to set them on the pathway to college and career readiness.	All	ALL	\$134,000 Supplemen/ EL Director - 000300 (Targeted) \$20,000 EL Pathways and Master Plan Consultant 430200 (Title III - LEP)
5.2 Monitor and strengthen attendance and academic achievement of EL, LI and Foster Youth.	All	ALL	5.2 \$67,000 Res 0003 CC 021300 5.2 \$34,000 (.5 Data Teach) Res 3010 CC 031620 (See 4.2) \$22,622 and \$26,139 2 Bilingual

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				1 490 00 01 1 10
				Liaisons
with 5 or more years 5.4 Implement distric	esignation rate of EL students in the US. et wide system to monitor ts K-12 for up to three years.	All	ALL	\$ 70,000 EL Program Specialist - 000300 (Targeted) \$ 219,000 District EL TOSAS 430200 (Title III - LEP) (See 5.3 above) \$ 70,000 EL Program Specialist - 000300 (Targeted)
		LCAP Yea	ar 2 : 2016-17	
Expected Annual Measurable Outcomes:	rates of subgroups by at least meeting UC/CSU requirements subgroup enrollment in AP coulearners in U.S. >5 years read within 3 years. 100% of site least	one percenta s by at least ourses by at lea ching English adership and	ups by at least one percentage point annually. Decreasing point annually. Increase subgroup percentage of some percentage point annually. Increase underreprese ast one percentage point annually. Increase percent of proficiency to a level which will meet or exceed state a counseling staff will be able to identify supports that a to assess effectiveness of supports.	tudents ented of English AMAO targets

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Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditure S
5.1 Implement and evaluate the need for additional staffing.	All	ALL	\$134,000 Supplemen/ EL Director - 000300 (Targeted) \$20,000 EL Pathways and Master Plan Consultant 430200 (Title III - LEP)
5.2 Continue to monitor and strengthen attendance and academic achievement of EL, LI and Foster Youth.	All	ALL	5.2 \$67,000 Res 0003 CC 021300 5.2 \$34,000 (.5 Data Teach) Res 3010 CC 03162 (See 4.2) \$22,622 and

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5.3 Increase the red	esignation rate of EL students	All	ALL	\$26,139 2 Bilingual Liaisons \$70,000 EL Program Specialist - 000300 (Targeted) (See 5.3
	in the US, from elementary to	/ ∖II		above)
middle school.			OR:	\$ 70,000
			Low Income pupils _X_English Learners	EL Program
			Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Specialist - 000300
				(Targeted)
	wide system to monitor	All	ALL	(See 5.3
redesignated studen	ts K-12 for up to three years.		OR:Low Income pupilsEnglish LearnersFoster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	above) \$ 70,000 EL Program Specialist - 000300 (Targeted)
			ar 3 :2017-18	
Expected Annual Measurable Outcomes:	rates of subgroups by at least meeting UC/CSU requirements subgroup enrollment in AP cou Learners in U.S. >5 years read	one percenta s by at least ourses by at le ching English	ups by at least one percentage point annually. Decreating point annually. Increase subgroup percentage of some percentage point annually. Increase underreprese ast one percentage point annually. Increase percent of proficiency to a level which will meet or exceed state upseling staff, and teachers with foster youth will regulate.	tudents inted if English AMAO targets

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to track and adjust supports fo	to track and adjust supports for these students.				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditure s		
5.1 Continue to implement plan for ELs and other student sub-groups to have targeted counseling to access appropriate courses to set them on the pathway to college and career readiness.	All	ALL	\$134,000 Supplemen/ EL Director - 000300 (Targeted) \$20,000 EL Pathways and Master Plan Consultant 430200 (Title III - LEP)		
5.2 Conduct frequent monitoring of the attendance and academic achievement of EL, LI and Foster Youth (FY) to adjust or establish a course of interventions to improve achievement.	All	ALL	5.2 \$67,000 Res 0003 CC 021300 5.2 \$34,000 (.5 Data Teach) Res 3010 CC 03162 (See 4.2)		

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			\$22,622 and \$26,139 2 Bilingual Liaisons
			\$ 70,000 EL Program Specialist - 000300 (Targeted)
5.3 Increase the redesignation rate of EL students with 5 or more years in the US, from middle school to high school.	All	ALL	(See 5.3 above) \$ 70,000 EL Program Specialist - 000300 (Targeted)
5.4 Refine and continue to implement district wide system to monitor redesignated students K-12 for up to three years.	All	ALL	(See 5.3 above) \$ 70,000 EL Program Specialist - 000300 (Targeted)

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL from prior year LCAP: Goal #1	faintain clean and safe learning envi	ronments			Related State and/o 1_x 2 3 4 5 COE only: 9 Local : Specify	6 <u>_x</u> 7 8
Goal Applies t	to: Schools: All Applicable Pupil Subgroups: A	All				
Expected Annual Measurable Outcomes:	1.1 The District will meet the requirement and clean facilities.1.2 Update District wide Emergence Plan.1.3 Conduct annual site and district drills.	y and Safety	Actual Annual Measurable Outcomes:	Williams Findin 1.2 District wid	chools met requirem gs. de plan not complete chools conducted sit	
		LCAP Yes	ar : 2014-15		/0 :	
	Planned Actions/Services			Actual Ac	ctions/Services	Fatiment and
		Budgeted Expenditures				Estimated Actual Annual Expenditures
district infrastr criteria for clea	a Facilities Task Force to review ructure and capacity to meet State an and safe facilities.	1.1 Anticipated Costs: \$1000 Funding Sources:	district infrastr criteria for clea	ucture and capac	sk Force to review city to meet State cies. The Facilities the 2015-16	1.1 No Cost 1.2 \$43,964,000 Building Expenditure (212 9010 968540)
·	district staffing levels to ensure	General Fund 1.2	•	d Bond Project a f Agnew Propert	nd site mitigation's y (Purchase of	\$4,077,000

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			rage or or its
compliance with State criteria for maintaining	Anticipated	Agnew Property was done at the end of fiscal year	Capital Facilities
clean and safe facilities.	Costs:	2013-14)	(250 0000
	\$74,000,000		968540) Land Purchase
1.4 Update District wide Emergency Safety Plan	Funding	1.3 Increased district custodial staffing by 5 FTE	Pulchase
and Procedures.	Sources:	3 7	\$1,481,100
	Bond fund	1.4 Re-consider action	Site Mitigation's
1.5 Conduct Site and District Level Safety Drills	and developer	1.1 No deficially deficit	cost for 2014-15
annually.	fees	1.5 Run-Hide-Defend Training and Drills were	(250 0000
armaany.	1.3	completed at all 25 of our schools before the end	968541)
	Anticipated	of January 2015 by SCPD with district	1.3
	Costs:	staff. School Site fire and earthquake drills have	\$168,200.00
	\$300,000	been conducted as required by California	, ,
	Funding	Education Code.	1.4 None
	Sources:		11.1.110110
	General Fund		1.5 None
			1.5 None
	1.4		
	Anticipated		
	Costs:		
	\$20,000		
	Funding		
	Sources:		
	General Fund		
	Soliciai i dila		
	1.5		
	1000		
	Funding		
	Sources:		
	General Fund		
Scope of		Scope of	
service:		service:	
<u>x_</u> ALL		ALL	

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OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Scope of service:		Scope of service:	
ALL OR:		ALL OR:	
Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
and expenditures will be made as a Procedures t	o be conducted	rict priority. District wide district wide Emergency Safe in the 2015-2016 school year. To support alignment be revised and included in new LCAP goal #1.	-

Original GOAL from prior year LCAP: Goal #2

Provide professional development to strengthen the capacity of teachers and classified staff in the continued transition and successful implement the Common Core State Standards.

Related	State	and/or	Local	Priorities:

1__ 2_x_ 3__ 4_x 5__ 6__ 7__ 8__ COE only: 9__ 10__

Local : Specify _____

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Goal Applies to	Schools: All				
Coai Applies to	Applicable Pupil Subgroups: A				
Expected Annual Measurable Outcomes:	2.1 Create and post on district website, a 3 year CCSS Implementation plan 2.2 Provide CCSS training for 100% of Certificated and Classified Instructional staff ble es: 2.3 Provide 4 additional PD days for Certificated staff during the 14-15 school year.		Actual Annual Measurable Outcomes:	2.2 CCSS training was provided for certificated staff 94% of teachers attended (a/o Feb) CCSS training was provided for classified staff 49% % of classified instructional staff attended. (a/o Feb) 2.3 4 additional PD days were provided for Certificated Staff 3 additional PD days were provided for Classified Instructional staff.	
LCAP Year: 2014-15					
	Planned Actions/Services		Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures
necessary for	district level infrastructure all teachers to successfully nmon core standards.	2.1 Anticipated Costs: \$85,000/FTE; \$765,000 Funding Sources: Targeted Funds		s As	Elem ELA TOSA Targeted-000003 \$82,574 Sec ELA TOSA Targeted-000003 \$79,096 Sec MATH TOSAS Targeted-000003 \$172,969 CTE Coor ROCP 72%- 635000 PERKIN18%- 355000 ADMN10%-021100
2.2 Develop a	3-year CCSS implementation plan	2.2	2.2 Two-year	r plan (2013-15) completed. Plan	\$112,250

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that includes all district staff as outlined in our	None	for 2015-16 in development.	
LEA plan.	budgeted		Elem ELA TOSA \$105,000 GF 010-
2.3 Provide additional time for professional development and teacher collaboration to support CCSS implementation	2.3 Anticipated Costs: \$1,500,000 Funding	2.3 Provided certificated staff with full day and after school professional development, summer institutes, and attendance at CCSS trainings/conferences to support transition to the CCSS	\$105,000 GF 010- 0003-000003 Sec ELA TOSA \$101,500 GF 010- 0003-000003 Sec MATH TOSAS \$220,000 GF 010- 0003-000003 CTE Coor \$104,400 GF 010-
2.4 Provide training on CCSS to Classified Instructional Staff.	Sources: General Fund 2.4 Anticipated Costs: \$5000	2.4 Provided 3 PD days on CCSS for Classified Instructional staff on August 11, January 4 and April 3)	\$104,400 GF 010- 0003-635000 \$26,100 GF 010- 0003-021100 \$14,500 GF 010- 0003-000003
2.5 Establish a Classified Planning Team of 4	Funding Sources: General Fund 2.5 Anticipated Costs:	2.5 Reconsider planned action	2.3 \$637,000 GF 010- 7405-740500 Payroll
Staff	\$500,000 Funding Sources: CCSS/One Time Funds		2.4 \$35,000 GF 010- 7405-740500 Payroll 2.5 None
Scope of		Scope of	
service:		service:	
_ALL		_ALL	
	J	l — ·	

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OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent EngliOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	posted on the district websit	CCSS implementation plan will be provided to all stee. in the 2015-2016 school year. t Team for Classified and Certificated staff will partican.	
	This goal will be refined to	align with Strategic Plan and new LCAP goal #2	<u>></u> .

Original GOAL from prior year LCAP: Goal #3	Increase access to standards-aligned instructional mate	Related State and/or Local Priorities: 1_x 2_x 3 4 5 6 7 8 COE only: 9 10 Local : Specify				
Goal Applies to: Schools: All Applicable Pupil Subgroups: All						
Expected Annual Measurable Outcomes:	3.1 Select and pilot CCSS aligned Math Curriculum.	Actual Annual	3.1 CCSS Aligned Math Curriculum adopted March 2015.3.2 Standards aligned K-5 Writing materials purchased December 2014.			
	1 3 2 100% of teachers and students will have	Measurable Outcomes:				
LCAP Year : 2014-15						

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Planned Actions/Services		Actual Actions/Services		
	Budgeted Expenditures		Estimated Actual Annual Expenditures	
3.1 Select, purchase and pilot CCSS mathematics instructional materials.	3.1 Anticipated Costs: \$1,000,000 Funding Sources: Instructional Materials Budgets	3.1 Purchase of Pilot Math materials	3.1 Lottery \$916,450 GF 010-6300-63000 IMFRP \$126,685 GF 010-0000- 715600	
3.2 Pilot Standards aligned ELA instructional materials3.3 Substitute costs for development of pacing guides and assessments.	3.2 None budgeted 3.3 Anticipated Costs: \$125/day/teac her (\$10,000) Funding	3.2 Piloted CCSS bridge materials for ELA K-5 for writing3.3 Teacher release and hourly pay for committee work on common assessments.	3.2 None 3.3 K-12 Math 12,650 GF 010-7405- 740500 Payroll	
3.4 Purchase Standards aligned bridge materials and electronic resources.	Sources: General Fund 3.4 Anticipated Costs:	3.4 Purchased Standards aligned bridge materials and electronic resources (Next Gen Read 180, Heinemann Writing Units, NROC math e-resources)	3.4 CCSS 251,244 GF 010-7405- 740500 See Vendor List MS Voucher 5,617 GF	

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	\$500,000 Funding Sources: One Time Funds	E-book collections were added to the secondary sites. Non-fiction books were purchased to increase the availability of resources to support CCSS.	010-0000- 739800 Cengage Learning DRC General 11,000 GF 010-0000- 024210 Overdrive Inc. CCSS 8,412 GF 010-7405- 740500 See Vendor List
3.5 Provide professional development to teachers on use of the new material.	3.5 Anticipated Costs: \$50,000 Funding Sources: CCSS	3.5 Costs will be allocated from next year's budget as the training we have had so far was included in the purchase price.	3.5 None
Scope of service:		Scope of service:	
ALL OR:		ALL OR:	
Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

CCSS Bridge materials and electronic resources will continue to be purchased as materials become available.

Pilot of ELA materials will be determined by the SBE adoption cycle.

Goal will be revised to align with new Strategic Plan and LCAP Goal #2

Original GOAL from prior year LCAP: Goal #4 Original GOAL Increase student access to and use of technology to promote academic achievement and the acquisition of 21st Century skills. Related State and/or Local Priorities: 1 2 x 3 4 5 6 7 8 COE only: 9 10 Local: Specify SCUSD Local Priority					6 7 8 10	
Goal Applie	Goal Applies to: Schools: All Applicable Pupil Subgroups: All					
Expected Annual Measurable Outcomes:		, N	Actual Annual ⁄leasurable Outcomes:	2015 LCAP.4.2 15 new co4.3 School siteas tablets, and	mputer labs were crees have ordered tech Chromebooks to dec s, and increase stud	eated (a/o Feb) nnologies such crease student
	LCA	P Year: 2	2014-15			
	Planned Actions/Services			Actual Ac	ctions/Services	_
	Budgete Expenditu					Estimated Actual Annual

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			Expenditures
4.1 Update District Technology Plan.	4.1 Anticipated Costs: \$50,000	4.1 The current technology plan expires in 2016. The strategic plan technology committee is working on goals which will be incorporated into the new technology plan.	4.1 None
 4.2 Adhere to newly revised Technology Plan, increase District infrastructure to support use of technology. 4.3 Ensure that students in every classroom have access to and technology to master CCSS and 21st century skills. 	Funding Sources: General Fund 4.2 Anticipated Costs: \$1,000,000 4.3 None Budgeted	 4.2 Increased computer labs by 15 and increase wireless capabilities based on Common Core Funding plan. 4.3 Supported schools on selection and purchase of classroom technologies. A district wide keyboarding program was purchased in Spring 2013-14 and implemented in 2014-15 in order to help meet the CC standards. 	4.2 CCSS \$595,000 GF 010-7405- 740500 4.3 None
Scope of service:		Scope of service:	
ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) OR:Low Income pupilsEnglish Learners		ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) OR:Low Income pupilsEnglish Learners	
Eow income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Edw income publisEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

This goal remains a district priority, and is highlighted in the District's new Strategic Plan. The technology plan will be reviewed and updated, to reflect ongoing technology changes within the district.

This goal will be revised and aligned to align with the Strategic Plan and revised LCAP Goal #1.

Original				Related State and	or Local Priorities:
GOAL					5 6 7 <u>_x</u> 8 <u>_x</u>
from prior	Increase Visual and Performing Arts p	rograms across t	the District.	COE only:	9 10
year LCAP:	5	J		Lands Crasify, COL	OD Land Drianita
Goal #5				Local : Specify <u>SCU</u>	SD Local Priority_
	Schools: All			<u> </u>	
Goal Applies to: Applicable Pupil Subgroups: All					
	5.1 Develop a 3 year plan to suppo			5.1 Goal not met	
Expected	Visual and Performing Arts Program		Actual	5.2 Increased Music Teachers by	3 FTF.
Annual	5.2 Elementary Music Program will		Annual	5.3 No metrics were set for this goal per the 2014-	
Measurable			Measurable	2015 LCAP.	
Outcomes:		o enhance	Outcomes:		
	their knowledge of the Arts,				
		LCAP Yes	ar: 2014-15		
	Planned Actions/Services		Actual Actions/Services		
		Budgeted			Estimated
		Expenditures			Actual Annual
		·			Expenditures
5.1			5.1 Hired SCCOE VAPA Coordinator to support 5.1		5.1 \$500 GF 010-
5.1 Develop and post a 3 year plan to support Anticipated			ear PD plan, to be finalized by Fall	7405-740500	
the K-12 visual and performing arts (VAPA) Costs: program, including examining infrastructure and \$5,000			2015.		
	plary models.	\$5,000 Funding			
Other evenil	dary modera.	i dildilig			

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	Sources: General Fund		5.2
5.2 Increase VAPA programs to include elementary music.	5.2 Anticipated Costs: \$300,000	5.2 Increased Music Teachers by 3 FTE	\$217,000 GF 010- 0003-016300 Payroll
	Funding Sources: Targeted		\$222,000 GF 010- 0000-016300
5.3 Provide students with opportunities to	Funds 5.3	Purchase of musical instruments	5.3 None
participate in extra-curricular activities to increase exposure to the Arts.	Anticipated Costs: \$500,000	5.3 Provide guidance to school sites to provide school field trips and extra-curricular activities that	
	Funding Sources: Site LCFF	increase exposure to the Arts.	
Scope of service:		Scope of service:	
ALL		ALL	
OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

This goal area continues to be a local priority. A review of past progress highlights the need for more district infrastructure to support development of a strong Visual and Performing Arts Program, and the need for ongoing funding to sustain aspects of the program such as storage and maintenance of musical instruments.

This goal will be revised to align with the Strategic Plan under a new LCAP Goal #3

Original GOAL from prior Inc year LCAP: Goal #6	crease access to library and media s	services for all stu	udents.	Related State and/o 1 2 3 4 5 COE only: 9 Local : SpecifySC	5 6 7 8 9 10	
Goal Applies to	Schools: All					
	Applicable Pupil Subgroups: A					
	6.1 Provide additional staffing to su	upport	Actual	6.1 Increased Library Media staff	to .5 FTE at	
	elementary Librarians.		Annual	each elementary site.		
Measurable			Measurable			
Outcomes:			Outcomes:			
	LCAP Year: 2014-15					
	Planned Actions/Services			Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures	
6.1 Provide opportunity for teachers and students to develop the necessary skills to conduct research and use media effectively in 21st century library media centers. Improve infrastructure for library service 6.1 Anticipated Costs: \$160,000 Funding Sources: Targeted Funds		to staff elemen	edia assistants were hired in order tary libraries back to 1 .5 LMA per and 1 for our K-8 school.	\$147,000 GF Expenditure (010-0003- 024200) Payroll		
Scope of service:			Scope of service:			

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ALL		ALL	
OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent EngliOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Continue to monitor library and as budget allows. Disco	media services and support to schools. Adjust staffing ontinue as a separate goal.	as needed,

Original					Related State and/or	Local Priorities:
GOAL					1 2_x 3 4_x 5	6 7 8
from prior	All students will master the ELA comm	on core standard	ds as measured	by the SBAC	COE only: 9	10
year	assessments established in 2014-15.					
LCAP:					Local : Specify	
Goal #7						
Joan III	, Schools: All					
Goal Applie	2S 10.					
	Applicable Pupil Subgroups: A					
Expected	7.1 Students will establish baseline	e data for ELA	Actual	7.1 Pending S	state ELA assessmer	nt results
Annual	proficiency.		Annual	(Include demographic data)		
Measurable	е		Measurable			
Outcomes	•		Outcomes:	F & P data for I	for Elementary	
		I CAP Yea	ar: 2014-15			
	Diannad Actions/Convises	EOAI 100	11. 2014 10	A atual A	otiona/Com/iooo	
Planned Actions/Services		Actual Actions/Services				
		Budgeted				Estimated
		Expenditures				Actual Annual
		Experialitates				Expenditures

			Page 60 or 116
7.1 Continue to train all administrators on high	7.1	7.1 Consultant for Instructional Rounds (Fowler-	
quality instruction through Instructional Rounds.	Anticipated	Finn)	7.1
	Costs:		\$22,470 GF
	\$20,000		010-4035-
	Funding		4035000 -Dr.
	Sources:		Thomas Fowler Finn
	Title		1 11111
	II/Targeted		
	Funds		7.2
			SEC ELA TOSA
7.2 Administer, formatively analyze, and monitor			\$101,500 - GF
student results of CCSS aligned assessments and		7.2 Secondary teacher representatives formed a	010-0003-000003 -
use results to improve instruction.	7.2	Middle School and High School Assessment	Payroll Sec Math TOSAs
do rodito to improvo mondotom	None	Committee to develop CCSS/SBAC aligned	\$220,000 GF
	Budgeted	assessments, and a process for teachers to	010-0003-000003
7.3 Increase the number of students scoring	Duugeteu	calibrate, score and analyze student performance to	Payroll
proficient or above on the ELA CCSS/SBAC		improve instruction	
benchmarks by providing intervention and supports			
during the instructional day.	7.0	7.2 DIC Tanahara/Land provide FLA Intervention	7.3
during the instructional day.	7.3	7.3 RIS Teachers/Lead provide ELA Intervention	Title III LEP
	None	Support (Controlled to 10 to 15)	\$36,297 GF 010-4203-
	Budgeted	(Centrally funded staff)	423000 - Payroll
			\$44,600 GF
		Provide guidance and support to schedule and	010-4203-
		oversee site funded Reading Intervention support	423000 - Payroll
		positions at school sites (targeted funded 000003)	Title I
			\$115,400 GF
			010-3010-
			301000- Payroll
	7.4 Anticipate		7.4.0000
	d Cost:		7.4 CCSS \$1,150 GF
	\$30,000		91,130 GF 010-7405-
	ψ30,000		740500 SCCOE
7.4 Provide professional development for teachers	Funding		
	1 dildilig		

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and administrators on district adopted intervention curriculum		Title II/Targeted Funds	Intervention Curriculum and Materials Professional development costs for LLI Training		
Scope of			Scope of		
service:			service:		
ALL			ALL		
OR:			OR:		
Low Income pupilsEnglish Lea	irners		Low Income pupils	sEnglish Learners	
Foster YouthRedesignated flu	ent English proficient		Foster YouthF	Redesignated fluent English proficient	
Other Subgroups:(Specify)			Other Subgroups:	(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

SECONDARY: With 4 additional professional development days (for a total of 8) for the next three years, and committees into multiple subject areas including ELA, SCUSD is planning robust efforts for CCSS implementation. Topics of PD and committee work will include CCSS-based lesson and unit design, 4Cs, differentiated instruction, and formative analysis of student performance on teacher-developed, SBAC-aligned assessments. Also, an Intervention Task Force will develop a plan to provide intervention and support to ELs, students with special needs, and struggling students. Goal will be realigned to under new LCAP Goal # 2

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Original GOAL from prior year LCAP: Goal #8 All students will master the Math commassessments established in 2014-15.	mon core standaı	rds as measured	d by the SBAC	Related State and/o 12_x_34_x_5 COE only: 9 Local : Specify	5 6 7 8) 10
Goal Applies to: Schools: All Applicable Pupil Subgroups: A					
Expected Annual Measurable Outcomes: Applicable 1 upil outsgloups: 74 8.1 Students will establish a basel proficiency based on the 2014-201	ine of Math	Actual Annual Measurable Outcomes:	8.1 Pending Sta (Include demog	ate Math assessmer graphic data)	nt results
	LCAP Ye	ar: 2014-15			
Planned Actions/Services	1	Actual Actions/Services		E.C. de l	
	Budgeted Expenditures				Estimated Actual Annual Expenditures
8.1 Provide PD to administrators and teachers on Intervention Curriculum to Increase the number of students scoring proficient or above on the Math CCSS/SBAC benchmarks, by providing intervention and support during the instructional day.	8.1 Costs: \$85,000/FTE Funding Sources: Targeted Funds	exploration of C	CCSS materials caterials caterials caterials	ALEKS until further an take place. A see addressed in the	8.1 None
8.2 Strengthen district infrastructure to improve math instruction by conduct a District Math Institute.	8.2 Anticipated Costs: \$500,000 Funding Sources: One Time	8.2 Conducted Secondary Aug		nstitutes - K-2, 3-5,	8.2 See Goal 2.

			Page 03 of 110
	Funds		
8.3 Hire full time Math TOSAs Secondary(2), Elementary (1) to provide professional development, coaching, and math support to teachers.	8.3 Anticipated Costs: \$85,000/FTE Funding Sources: Targeted Fund	8.3 Hired Math TOSAs (2)	8.3 See Goal 2.2
8.4 District Math Consultant will facilitate math trainings and support in development of pacing guides and assessments.	8.4 Anticipated Costs: \$40,000 Funding Sources: Targeted Funds	8.4 District Math Consultant facilitated Math work and development of assessments.	8.4 49,850 GF 010-0000- 021100 Payroll
8.5 Develop unit plans, pacing guides, and assessments.	8.5 Anticipated Costs: \$125/day/teac her (\$100,000) Funding Sources Targeted Funds	8.5 Teachers worked in Committees to develop unit plans, pacing guide, and assessments	8.5 See Goal 2.2

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Scope of	Scope of	
service:	service:	
ALL	ALL	
OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
	continues to be a priority area. The district has adopt rriculum which will be in classrooms in the Fall. This	

result of reviewing past progress and/or changes to goals?

revised to align with the new Strategic Plan and a revised LCAP Goal #2

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Original GOAL from prior year LCAP: Goal #9 Goal Applie	English Learners will meet or exceed to Objectives (AMAO 1 & 2 ab, 3*) for Er Federal growth targets s to: Schools: All	nglish Learners a			Related State and/o 1 2_x 3 4_x 5 COE only: 9 Local : Specify	6 7 <u>_x</u> 8
Expected Annual Measurable Outcomes	9.1 EL students will meet or exceed target AMAO 1: 61.5% or more English Lomake annual progress (12-13=57.5) 9.2 EL students will meet or exceed 2 targets (2a and 2b). AMAO 2 a: 24.2% of English Learn	d AMAO 1 earners will 5%) d AMAO ers in the U.S. nglish (12-13 =	Actual Annual Measurable Outcomes:	*Estimates bas AMAO 1: 14-15 AMAO 2a: 13-1 AMAO 2b: 13-1	13-14 = 29% 13-14 = 45.1% ed on Fall, 2014 CEI 5 = 63.6% 14 = 35.1%	
		LCAP Ye	ar : 2014-15			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Ensure that all English Learners will make sufficient progress in English proficiency and will make sufficient progress toward mastery of the 9.1 Anticipated Cost: \$1000		sufficient prog make sufficien	t progress towar	rs will make roficiency and will d mastery of the tent standards as	Goal #9.1 Title III-LEP 420300 \$54,250 (SEAL MOU contract)	

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			Page 00 or 110
grade level ELA and Math content standards as	Funding	defined in the Title III plan Goal 2C:	
defined in the Title III plan Goal 2C:	Source:		Migrant Ed
	Title	9.1 SEAL Summer Bridge Program to support	Summer
	III/Targeted	research based practices on language acquisition.	School
	Funds	(payroll costs)	306002
		(pasy) on costs)	\$6,277
			ΨΟ,ΣΤΤ
			\$8,076
			306002
	9.2	9.2 SEAL, Coaches and substitute costs	300002
	Anticipated	3.2 OLIVE, Godones and Substitute costs	¢4.200 / " "
	Cost:		\$4,306 (supplies) 306002
	\$1000		300002
	Funding		
O.4. Analysis I.T. I. data and data wasing response	Source:		
9.1 Analyze LTEL data and determine research	Title		
based best practices to accelerate English		0.2 Cita Drafassianal davalanment en Fralish	9.2
Language Development and academic	III/Targeted	9.3 Site Professional development on English	Title III - LEP
achievement	Funds	Learners (Conferences, Consultants)	420300
			\$75,084
	9.3	Secondary:	
	Anticipated	Site Professional Development on English	
	Cost:	Learners (Conferences, Consultants).	Title I
9.2 Expand ELD Taskforce to evaluate current	\$75,000		301000
programs and select 5 key instructional EL	Funding	District level PD on English Learners.	SEAL sub
Strategies to implement in order to foster	Source:		cost
academic vocabulary and content discourse	Title		\$17,131-Mayne
development.	III/Targeted		\$16,950-Scott
	Funds	9.4 Teachers and Coaches analyzing CCSS and	Lane
		CAHSEE language demands in ELA and Math to	
	9.4	determine needed professional development.	9.3 No Cost
	Anticipated	•	(\$0)
9.3 Providing initial teacher training on research	Cost:		(, ,
based practices (i.e. key instructional strategies	\$1000		
, , ,	7.000		1

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9.4 Teachers and Coaches analyzing CCSS and CAHSSE language demands in ELA and Math to determine needed professional development.	Funding Source: Title III/Targeted Funds		9.4 No Cost (\$0)
Scope of		Scope of	
service:		service:	
ALL		ALL	
OR:		OR:	
Low Income pupilsEnglish Learners		Low Income pupilsEnglish Learners	
Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

Ongoing analysis of district and site data reflects the need for continued and frequent monitoring of English Learners, and the need for additional student supports,in particular for English Learners who have been in the U.S. for more than 5 years. (This points to a need for greater ELD/ELA PD and intervention/support in grades 5->12. We need to to disaggregate data further to target grade levels and possibly schools for increased PD and intervention)

This goal area will be reflected in the new LCAP Goal #5.

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Original GOAL from prior year LCAP: Goal #10 Reduce the overall number of students implementing a multi-tiered system of general education setting				Related State and/or 1 2 3 4_x 5 COE only: 9 Local : Specify	6_ <u>x</u> 7 8 10
Goal Applies to: Schools: All Applicable Pupil Subgroups: A	 				
Expected Annual Measurable Outcomes: 10.1 Reduce the percentage of study for Special Education from 15% to	dents identified	Actual Annual Measurable Outcomes:		e percentage of stud cation from 15% to 1	
	LCAP Yes	ar: 2014-15			
Planned Actions/Services			Actual Ac	ctions/Services	E.C
	Budgeted Expenditures				Estimated Actual Annual Expenditures
Establish a multi-tiered system of supports to increase the number of students who succeed in the general education program, while better supporting students with special needs. 10.1 Review findings from Special Education Audit, implementing recommendations as appropriate 10.2 Provide Student Success Trainings for Administrators and Teachers.	10.1 Anticipated Costs: \$1,000 Funding Sources: General Fund 10.2 \$50,000 Funding Sources: General Fund	implementing re 10.2 Monthly training regarding specified Psychologists	ecommendations a ligs at Psych and cial ed eligibility. attended training	al Education Audit, is appropriate. Principal meetings on December 8, ibout eligibility and	10.1 None 10.2 None

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10.3 Provide training on identified district	10.3	10.3	10.3 None
intervention materials and begin implementation of	Anticipated	Established District Intervention Task Force to	
those within core instruction,	Costs:	begin development district framework for an	912450
	\$50,000	intervention model that is consistently applied,	\$500
	Funding		,
	Sources:		RR Conference,
	General Fund		(K-12 ELA)
			013010
		Elementary teachers trained in Leveled Literacy	\$117.85 \$105.04
		Intervention – Tier 2 – February 2015 & March	\$1128.00
		2015 (costs for training, and any sub costs).	Hotels
		O alamantary togehore in Panding Panayary	\$1520.00
		9 elementary teachers in Reading Recovery training-Tier 2 – August 4-8, 2014 and ongoing	Registrations \$1125.60 &
		weekly throughout the 2014-15 year	\$404.20
		weekly tilloughout the 2014-15 year	Airfare
			912440,
			\$520.80
Scope of		Scope of	
service:		service:	
ALL		ALL	
OR:		OR:	
Low Income pupilsEnglish Learners		Low Income pupilsEnglish Learners	
Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Other oubgroups.(opecity)		Other oubgroups.(Opecity)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

Providing a Multi-Tiered System of Supports so that all students are academically and behaviorally successful continues to be a priority. SCUSD has been selected to participate in a Federal MTSS study involving select schools, as a pilot process for determining if this model would be effective on a districtwide basis. Academic success and student behavior are crucial elements to student achievement.

This Goal will be continue to be a priority, and realigned under the new LCAP Goal # 2.

Original GOAL from prior year LCAP: Goal #11	ncrease the percentage of students who are college or	career ready.	Related State and/or Local Priorities: 1 2 3 4_x_ 5 6 7 8 COE only: 9 10 Local : Specify
Goal Applies	to: Schools: All Applicable Pupil Subgroups: All		
Expected Annual Measurable Outcomes:	11.1 Increase cohort graduation rate from 81% 2012-13 to 87% 2013-14 11.2 Increase graduation rate for English Learners from 69% 2012-13 to 75% 2013-14 From original LCAP: Increase number of courses meeting UC/CSU entrance requirements from 57 to 65 Possibly deleting 11.3-11.5 below 11.3 Increase CAHSEE Math pass rates from 84% (2013) to(2015) Remove this? We didn't originally set a goal for CAHSEE Increase CAHSEE ELA pass rates from 83% (2013)to(2015) Increase CAHSEE Math pass rates of EL's from% (12/13) to(13/14) Increase CAHSEE ELA pass rates of EL's from% (12/13)to(13/14) 11.4 EAP "Ready for College" rate-English: 26% 2013 to 33% 2014 , 2015 EAP "Ready for College" rate-Math: 13% 2013 to 14% 2014	Actual Annual Measurable Outcomes:	11.1 Cohort Graduation Rate increased from: 81.0% 2012-13 to 81.9% 13-14 as evidenced by state accountability measure. 11.2 English Learner Graduation Rate increased from 69% 12-13 to 70.5% 2013-14 as measured by state accountability measure. Number of courses meeting UC/CSU requirements increased from 57 toWe're looking for this number. Possibly deleting 11.3-11.5 below 11.3 CAHSEE Math pass rate: 2013 84% to 2014 85% to 2015 CAHSEE ELA pass rate: 2013 83% to 85% to 2015 11.4 EAP "Ready for College" rate-English: 33% 2014 , 2015 EAP "Ready for College" rate-Math: 14% 2014, 2015

11.5 Increase A-G course completion rate from 37.7% (2012) to 39.1% (2013) Remove this? Not in orginal document.		11.5 Increase A-G course complete 37.7% (2012) to 39.1% (2013) to 36	
	LCAP Ye	ar : 2014-15	
Planned Actions/Services		Actual Actions/Services	
	Budgeted Expenditures		Estimated Actual Annual Expenditures
 11.1 Ensure that all students have equitable opportunities to be prepared for a college and/or career of their choice. 11.2 Establish a K-12 college/career planning committee to define an articulated plan for college/career readiness resulting in a 10-year post-secondary plan for every student. 11.3 Provide training to Counselors on SCUSD On Track Data System 11.4 Conduct a districtwide College and Career Planning Event for Middle and High School Students 	11.1 None Budgeted 11.2 None Budgeted 11.3 Anticipated Cost: \$1,000 Funding Source: Title I 11.4 Anticipated Cost: \$10,000 Funding Source: General Fund	 11.1 Worked with site to ensure that all students have equitable opportunities to be prepared for a college and/or career of their choice. 11.2 Re-established K-12 Articulation Meetings. Counselors meet monthly to discuss related programs, supports, and services. 11.3 Consider continuation of action 11.4 College and Career Activities Transportation for Career Readiness event - Hewlett Packard 	None 11.1 Targeted Fund \$32,000 GF 010-0003- 000003 - EOS Targeted \$73,690 GF 010-0000- 181000- Payroll \$49,310 GF 010-0003- 000003- Payroll 11.3 None 11.4 \$924.00 Targeted 000003

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Other Subgroups:(Spe	ecity)			Other Subgrou	ps:(Specify)		
What changes in ac and expenditures wi result of reviewing and/or changes	ill be made as a past progress	continue to awareness	ege and Career Readiness continues to be a district priority. Secondary Instruction will nue to strengthen Articulation meetings with Counselors and create more College eness activities for students and parents. goal will be reflected in the Strategic Plan, and aligned with the new LCAP Goal #2				bllege
Original GOAL from prior year LCAP: Goal #12	class sizes					Related State and/or 1 2 3 4_x 5_ COE only: 9_ Local : Specify	<u>x</u> 6 <u>x</u> 7 <u>8</u> 10 <u></u>
Goal Applies to:	chools: All oplicable Pupil Su	ıbgroups: A	II				
12.1	Reduce class siz	<u> </u>		Actual Annual Measurable Outcomes:	28:1 to 26.58; (4	an Average reduced 4-5) from 30:1 to 29.3 CDE, 10 new teache ljustment	32

Scope of service:

__Low Income pupils __English Learners __Foster Youth __Redesignated fluent English proficient

__ALL

OR:

Scope of

__Low Income pupils __English Learners __Foster Youth __Redesignated fluent English proficient

service:

OR:

LCAP Year: 2014-15					
Planned Actions/Services		Actual Actions/Services			
	Budgeted Expenditures		Estimated Actual Annual Expenditures		
12.1 Conduct a facilities capacity study (including development of a timeline) for class size reduction.12.2 Implement class size reduction strategies.	12.1 Anticipated Cost: \$20,000 Funding Source: General Fund, Capital Facility Fund 12.2 Anticipated Cost: \$500,000 (\$85,000 per class) Funding Source: General Fund	 12.1 A review of district facilities is being conducted by the Facilities Committee of within the Strategic Planning process. 12. 2 new teachers hired to ensure District compliance with class size reductions in accordance with State guidelines. 	12.1 None 12.2 \$672,000 GF Expenditures (010-0000- 181000) Payroll		
Scope of service: ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

This continues to be a local priority, and is reflected in the Strategic Plan.

This goal will be aligned under the new LCAP Goal #3.

Original GOAL from prior year LCAP: Goal #13	ol through Adult E	Ed for our divers	se student	Related State and/o 1 2 3_x 4 5 COE only: 9 Local : Specify	5 6 7 8
Goal Applies to: Schools: All Applicable Pupil Subgroups: A	JI				
Expected Annual 2015 LCAP. Measurable Outcomes:	er the 2014-	Actual Annual Measurable Outcomes:	No metrics were 2015 LCAP.	e set for this goal pe	er the 2014-
	LCAP Yes	ar: 2014-15			
Planned Actions/Services			Actual Ac	tions/Services	
	Budgeted Expenditures				Estimated Actual Annual Expenditures
Provide opportunity for parents to access resources that support parent education and engagement (e.g., implementation of Common Core State Standards); 13. 1 Develop a district-wide parent engagement plan	13.1 \$1,000 Funding Source: Targeted Funds 13.2 Anticipat ed Cost:	Spanish and 2 increase oppo parent teacher assessments of trainings.	ourly interpreters- Chinese/Japane rtunities for parer conferences, IEI district-wide parei	se) were hired to hts to access Ps/Special Ed ht events and	13.1 Targeted 000003 \$729 13.2 Title I - Parent Involvement

			Page 95 of 118
Build internal capacity of support staff by	\$50,000	held in January 2015 with more than 100 parents	301060
establishing a position for parent engagement	Funding	in attendance.	\$7,427
liaison:	Source:		(Parent Engagement Facilitator:
13.2 Hire a parent engagement facilitator.	Targeted	The 1st Annual EL Parent Conference will be held	Facilitator:
	Funds	on Feb. 28, 2015 for parents of EL students in	13.3 None
Establish a District Parent Resource Center:		grades PreK-Adult.	13.3 None
13.3 Determine a location, furniture, infrastructure,	13.3 Anticipat		13.4
supplies, and staffing needs and establish a District	ed Cost:	13.2 Established position for Parent Engagement	Targeted
Parent Resource Center.	\$100,000	Facilitator. (Pending hiring)	000003
	Funding	(1 3 3)	\$400
	Source:	13.3 A collaboration among Adult Education, the	Φ400 (Translations of
	Targeted	Bond Office and the office of Supplemental/EL	LCAP & LCAP
	Funds	Programs has worked to establish common space	Survey: Fe Chan, Ha Nguyen)
13.4 Create and distribute a parent needs survey	13,4 Anticipat	for the district Bilingual Liaisons and the district	1.92,5,
to determine what resources the center will	ed Cost:	Parent Facilitator (currently vacant) for this team	None
provide.	\$5,000	to work and plan district-wide parent	13.5
13.5 Provide parent trainings to better connect	Funding	trainings together.	Title I
parents with key initiatives (e.g. CCSS), local	Source:		301000
resources and support services.	Targeted	Phase I planning for establishing the	\$1,675 (Title I, Title III/SES
resources and support services.	Funds	District Parent Resource Center in underway	Mailing)
13.6 Include parent awareness and support		In partnership with adult education, the district has	Targeted
activities in the Single Plan for Student	13.5 Anticipat	also secured a parent resource room at the adult	000003
Achievement and monitor through School Site	ed Cost:	education site. A parent engagement liaison will be	EL Parent
Councils.	\$10,000	hired.	Conference
	Funding		\$2,044 (total)
	Source:	13.4 Consider continuing action	\$681 (Food)
	Targeted		\$164 (Printing)
	Funds	13.5 Through Santa Clara Adult Education, the	\$425 (Supplies)
		District has implemented Family Literacy	\$232 (Translation of Informational
	13.6 Anticipat	programs at seven elementary schools. The	documents, Ha
	ed Cost:	programs provides ESL and Citizenship classes	Nguyen, Veronica Navarro)
	\$1,000	for parents.	Migrant Ed

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So Ta	unding ource: argeted unds	Adult Education, also works closely with the Community Advisory Committee or CAC to host workshops and meetings for parents of special education students in the district. 13.6 4 School Site Council/School Plan Trainings were offered -and attended by 21 out of 25 schools- by the office of Supplemental/EL Programs to inform parents on the legal composition and responsibilities of SSCs in drafting, reviewing and approving the School Site Plans.		\$2,044 (total) \$681 (Food) \$164 (Printing) \$425 (Supplies) \$232 (Translation of Informational documents, Ha Nguyen, Veronica Navarro) Migrant Ed 30600 \$157 (Child Care Title III-LEP \$71.25 (Child Care: \$314 (Liaisons
				13.6 No Cost
Scope of service:		Scope of service:		
ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		ALL OR:Low Income pupilsEnglisFoster YouthRedesignateOther Subgroups:(Specify)	ed fluent English proficient	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

Parent Engagement continues to be a priority in the LCAP and Strategic Planning. Infrastructure continues to be established with the hiring of key staff, and the identification of a location for the Family Resource Center. School sites continue to activity engage and monitor parent attendance at site events. A district wide system for monitoring parent engagement will be a part of establishing district wide structures.

This goal will be reflected in the Strategic Plan, and aligned with the new LCAP Goal # 4.

	Provide an environment where studen who report being bullied at school.	its feel safe by re	ducing the num	ber of students	Related State and/o 1 2 3 4 5 COE only: 9 Local : Specify	5_x 6_x 7 8 9 10
Goal Applies	s to: Schools: Applicable Pupil Subgroups:					
Expected Annual Measurable Outcomes:	Reduce Districtwide verified incider by 10% from baseline (as evidence Kids Survey, District Behavioral Da Level data)	ed by Healthy	Actual Annual Measurable Outcomes:	reported in Aeri 10% (from 99 in 14-15 Healthy k 5, 7, 9, 11 and in significant incre feeling safe at s to include "mos significant decre harassed or bul percentage of h	es of bullying/ harasses (SIS) were reduced 2013-14 to 88 2014 Kids Survey information and the school (measure was and "all" the time) lease in 7th graders blied (46%-39%), and high school students bonal) reporting being about the same.	ed by nearly 4-15 YTD). tion from grades ols showed a th graders s also changed . There was a reporting being d the (both traditional
		LCAP Yes	ar: 2014-15			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
determine ho educate stud	rict programs and staffing capacity to w and where we might regularly ents about bullying: se funding for wellness coordinators	14.1 Anticipat ed Cost: \$85,000		d district progran ter target anti-bu ordinators		14.1 \$41,000.00

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via grants and district funding.	Funding		14.2 None
	Source:	14.2 Incomplete - consider continuing action	4.4.0
Reduce bullying and promote healthy learning	General Fund	44.2 Okusus Bullidas Brayantias Brassania	14.3
environments for all students: 14.2 Provide awareness training to parents, staff	14.0	14.3 Olweus Bullying Prevention Program is	Grant funded
and students about new board policy on bullying	14.2	being used at several elementary schools.	
and students about new board policy on bullying	Anticipated Cost:	PBIS Programs at several elementary schools.	None
	\$1,000	Don Callejon	NONE
14.3 Work with school sites by providing	Funding	Bon Gallejon	
information and resources to help them address	Source:		
bullying within their school plans.	General Fund		
	14.3		
	Anticipated		
	Cost:		
	\$1,000		
	Funding Source:		
	General Fund		
Scope of		Scope of	
service:		service:	
ALL		ALL	
OR:		OR:	
Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient	
Other Subgroups:(Specify)		Other Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

Maintaining safe learning environment continues to be a district priority. Some individual school sites have engaged in specific programs to address bullying. Schools will be provided training on better use of the California Healthy Kids Survey data in order to determine specific areas to target improvement.

This goal is supported in Strategic Planning, and realigned in the new LCAP Goal # 1

year p LCAP:	artner with community-based organi repare students for college and care		nesses to collab	oratively	Related State and/or 1 2 3 4 5 COE only: 9 Local : Specify _SCUS	6 7 8 10
Goal #15 Goal Applies	to: Schools: All Applicable Pupil Subgroups: A					
Expected Annual Measurable Outcomes: 15.1 Increase number of community and business partnerships over baseline (17 in 2013-2014 School Year) by 30%. 15.2 Increase number of students enrolled in Career Technical Education/Regional Occupational Program and participating in partnerships.			Actual Annual Measurable Outcomes:	15.1 include m 15.2 No metric 2014-2015 LCA	s were set for this go	oal per the
	Planned Actions/Services	LCAP Year	ar: 2014-15	Actual Ac	ctions/Services	
	T Idillied Actions/Services	Budgeted Expenditures		Actual Ac	HOHS/SELVICES	Estimated Actual Annual Expenditures
15.1 Review district level infrastructure to support development of partnerships and linked learning opportunities. 15.2 Provide opportunities for students to engage in linked learning, and opportunity to network with businesses. 15.1 Anticipat ed Cost: \$100,000 Funding Source: General Fund 15.2 Anticipat		15.2 Commur Strategic Plan define our goa draft statemen and will be fina	ls and objectives tand objectives l	e Partnerships eting with a goal to in this area. A have developed of the school year.	15.1 PENDING	

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15.3 Provide access and opportunities to prepare students for college and career success through Metro ED (i.e., Career Technical Education, Regional Occupational Program).	ed Cost: \$1000 Funding Source: General Fund 15.3 None Budgeted	Strategic Planning team is also meeting and will result in goals that support linked learning opportunities also. 15.3 CTE costs for events/activities	15.2 See Goal #15.1 15.3 Fleld trip transportation \$10,000; Fees \$4,000; Materials 1,500. ROP and Perkins
Scope of service:		Scope of service:	
ALL		ALL	
OR:Low Income pupilsEnglish Learners		OR:Low Income pupilsEnglish Learners	
Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Eow income publisEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

Business and Community Partnerships continues to be a local priority, and is an integral part of the Strategic Plan. This Goal will continue, and align with the new LCAP # 4.

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•	Provide additional supports and service school connectedness	ces to accelerate	student achieve	ement and	Related State and/o 1 2_x 3 4_x 3 COE only: Local : Specify	5 <u>x</u> 6 <u>x</u> 7 <u> 8</u> 9 <u> 10 </u>
Goal Applies	s to: Schools: All Applicable Pupil Subgroups: L	ow income pupils	3			
Expected Annual Measurable Outcomes:	16.1 District staff will participate in trainings that support differentiated accelerating student achievement a connectedness.	CCSS instruction for and school ditional supports schedules.	Actual Annual Measurable Outcomes:	in CCSS profess 16.2 No metrics 2014-2015 LCA	were set for this g	t. loal per the
		LCAP Yes	ar: 2014-15			
	Planned Actions/Services			Actual Act	ions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
schools with Economically 16.1 Begin t support at Ti	els of support currently provided at highest percentages of Socio-y Disadvantaged (SED) students; to provide increased administrative tle I schools istrict wide structures for targeted	16.1 Anticipat ed Cost: \$120,000 Funding Source: Title I/Targeted	Add additional	upport - Title I Sch administrator Sco c Schools-Suppor	ott Lane	16.1 See Goal #9.2 for SEAL substitute cost for Scott Lane & Mayne

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		,	Page 102 of 118
progress monitoring of identified students: 16.2 Use NWEA to identify students needing additional support. Monitor placement into	Funds 16.2 Anticipated	More than 170 Title I students will start receiving SES tutoring services at the end of February	Title 1 301000 SEAL sub
intervention programs. 16.3 Monitor master schedule to ensure sufficient CAHSEE Intervention classes. 16.4 Provide additional support for tutoring, mentoring, and support programs	Cost: \$150,000 Funding Source: Title I/Targeted Funds 16.3 Anticipat ed Cost:	16.2 NWEA Training costs?16.3 Centrally funded CAHSEE support classes at secondary schools.16.4 Mentor/ Staffing Secondary schools Academic Support Teachers (elementary)	cost \$15,415-Mayne \$15,220-Scott Lane See Goal #11.1 for EOS COST
	\$170,000 Funding Source: Title I/Targeted Funds		16.3 None
	ed Cost: \$170,000 Funding Source: Title I/Targeted Funds		
Scope of service:		Scope of service:	
ALL OR:		ALL OR:	

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_xLow Income pupilsEnglish Learners Foster YouthRedesignated fluent Engli Other Subgroups:(Specify)		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	identified risk factors (include Youth, Special Ed.)	ects the need for ongoing supports for student popula ding but not limited to low income, limited English pro e, with refined language aligned under the new LCAP	ficiency, Foster

Original GOAL from prior year LCAP: Goal #17	English Learners will be provided with academic areas	additional suppo	ort in language a		Related State and/or 1 2 3 4_x 5 COE only: 9 Local : Specify	6 7 8
Goal Applies	S to: Schools: All Applicable Pupil Subgroups: E	inglish Learners		·		
Expected Annual Measurable Outcomes:	- FI Δ/FI I) Frameworks designed to	ainings that ne new CA	Actual Annual Measurable Outcomes:	No Metrics were LCAP.	set for this goal per	the 2014-2015
		LCAP Yea	ar: 2014-15			
	Planned Actions/Services		Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures
sufficient pro	all English Learners will make ogress in English proficiency and will ent progress toward mastery of the	17.1 Anticipat ed Costs: \$360,000	17.1 Hired Dir	ector (EL Suppler	,	17.1 Targeted 000003

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grade level content standards by providing additional support: 17.1 Increase District Level capacity to provide coaching, program monitoring and evaluation of services. (EL Director, EL Coordinator, EL TOSA -Secondary). 17.2 Reinstate English Learner Student Support Assistants and provide professional development (e.g., ELD Standards, Access to Core strategies, and monitoring EL progress).	Funding Sources: Title I, Title III, and Targeted Funds 17.2 Anticipat ed Costs: \$250,000 Funding Sources: Title I, Title III, and Targeted Funds	classroom teachers attended the County Office of Education rollout of the new California ELA/ELD Curriculum Framework in January 2015 (registration costs/ sub costs). 17.2 ELSA and Intervention staff hired to support ELs 17.3 Instructional support has been provided to ELs at all sites through the use of EIA-LEP supplemental funding for supplemental instructional support as a consequence of sites SPSA's EL priority goal. (staffing hired)	\$122,840 (Director, Supplemental & EL Programs) \$69,845 (Classified Program Specialist- 90% Targeted 10% Migrant:) 17.2 See Goal #13.1 for total cost of new Interpreters/ Translators
17.3 Audit designated and integrated ELD instruction/courses/ schedules to establish effective language development instruction 17.4 Maintain EL Taskforce to monitor programs and practices, recommend modifications, and support implementation across the District.	17.3 Anticipat ed Cost: \$10,000 Funding Source: Title III and Targeted Funds	Targeted Professional Development has also been provided throughout the year with emphasis on secondary EL instructional support strategies through the use of CCSS Professional Development state and Targeted funds. (sub costs, PD costs) 17.4 Reconsider planned action	17.3 No Cost (\$0) 17.4 None
	17.4 Anticipat ed Cost: \$10,000 Funding Source: Title III and Targeted Funds		

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Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent EnglOther Subgroups:(Specify)		Foster Youth	upilsEnglish Learners Redesignated fluent English proficient ups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	District data reflects the need for frequent progress monitoring and supports for Er Learners. Additional staffing positions have been created to support these efforts. Certificated and Classified staff is pending the completion of the HR process now of April, 2015). This goal area is a state priority under Title III and will be realigned in the new LC			
Oviginal			Related State and/or Local Priorities.	
Original GOAL from prior year LCAP: Goal #18	evement gap.		1 2 3 4_x 5_x 6_x 7 8_ COE only: 9 10 Local : Specify	
Goal Applies to: Schools: All	ubaraupa: Factor Vauth			
18.1 Site staff, teache		Actual Annual Measurable Outcomes:	No metrics were set for this goal per the 2014-20 LCAP.	15

Scope of

service:

__ALL

OR:

Scope of

service:

__ALL

OR:

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LCAP Year: 2014-15					
Planned Actions/Services		Actual Actions/Services			
	Budgeted Expenditures		Estimated Actual Annual Expenditures		
18.1 Update Board policies to reflect current legislation on Foster Youth	18.1 No Budget established	18.1 Board policies have been updated BP 6173.1 AR 6173.1 adopted 4/24/2014	18.1 None		
18.2 Evaluate current district staffing to ensure provisions for and supports for a Foster Youth.	8.2 Anticipate d Cost: \$25,000	18.2 Evaluation conducted on current district staffing with respect to supporting Foster Youth; no staffing changes have been made.	18.3		
18.3 Appoint a Foster Youth Liaison	Funding Source:	18.3 Foster Youth Liaison duties aligned to existing staff.	General Fund		
18.4 Establish a Foster Youth academic credit policy, detailing method and practice for partial credit recovery in missing credits from other schools/districts, and determining requirements for waiver of local graduation requirements (AB167 /	Targeted Funds 18.3 Anticipat ed Cost: \$50,000	18.4 Incomplete - reconsider planned action	301080 \$6,500 (.05 FTE # 004555)		
.216) 18.5 Train Administrators, Counselor and	Funding Source: Targeted Funds	18.5 Incomplete - reconsider planned action	18.4 None		
Teachers and those responsible on new Foster Youth Legislation and unique needs of Foster Youth. 18.6 Provide increased funding to schools to provide targeted supports for menitoring Foster.	18.4 Anticipat ed Cost: \$25,000 Funding Source:	18.6 Targeted Funding allocated to sites in 00003; not flagged specifically for Foster Youth	18.5 None		
provide targeted supports for monitoring Foster Youth.	Targeted Funds	18.7 Reconsider planned action18.8 SCUSD was piloted as the Foster Vision	18.6 None See Action		
18.7 Monitor placement of Foster Youth into		10.0 00000 was piloted as the Loster vision	18.3		

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			Page 107 of 118
Alternative Programs. 18.8 Participate in local Foster Youth Collaborative and other information sharing forums to ensure access to knowledge and resources to support Foster Youth.	18.5 Anticipat ed Cost: \$10,000 Funding Source: Targeted	Education. SCUSD was the first district in Santa Clara County to supply student data for this project. Foster Vision has created a way for all stakeholders to gather accurate and up-to-date information on Foster Youth enrolled in the	18.7 None 18.8 See Action
	Funds 18.6 Anticipat ed Cost: \$100,000 Funding Source: Targeted Funds	SCUSD.	18.3
	18.7 Anticipat ed Cost: \$10,000 Funding Source: Targeted Funds		
	18.8 Anticipat ed Cost: \$20,000 Funding Source: Targeted Funds		

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Local : Specify _

Scope of service: ALL OR:Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent EnglisOther Subgroups:(Specify)	_	Scope of service:ALL OR:Low Income pupilsEnglish LFoster YouthRedesignated fOther Subgroups:(Specify)	uent English proficient
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? Current district staff has undertaken the duties to support this work. There is a need to contour to evaluate the workload to determine if additional staff support is needed. District data reflects the need to continue to work with the County office of Education to establishing structures for identifying and supporting these students. SCUSD has engaged pilot program with the SCCOE to identify, track, and monitor placements and services for F Youth across the county. Greater emphasis will be placed on identifying, and monitoring F youth in the coming year by training Counselors and Administrators on new regulations and legislation and data tool resources.			
	This goal area is a State pr	iority and will be realigned in	the new LCAP Goal #5
Original GOAL from prior year LCAP: Related State an 1 2 3 4 COE only Local : Specify			

Goal #19

Goal Applies to:

Schools: All

Applicable Pupil Subgroups: Foster Youth

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Expected Annual Measurable Outcomes: 19.1 Site staff in charge of student registration will be trained on improved identification and system tagging of Foster Youth as well as referrals to services in order to identify a minimum of 80% of these students.		Actual Annual Measurable Outcomes:	19.1 In the 13-14 School year, 27 Foster Youth were identified in Cal Pads. In the 14-15 School Year, 29 Foster Youth are identified in Cal Pads.		
		LCAP Ye	ar: 2014-15		
	Planned Actions/Services		Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures
support monitor unique needs, and county reg Monitor attend Foster Youth> 19.2 Establish comprised of Fand Social Words 19.3 Ensure the (SIS) identifies Foster Youth owith the State, 19.4 Assign of the support of the	ance, academic and social data for a Foster Youth Advocacy Council Foster Parents, School Personnel,	19.1 Anticipat ed Cost: \$5000 Funding Source: Targeted Funds 19.2 Anticipat ed Cost: \$10,000 Funding Source: Targeted Funds 19.3 Anticipat ed Cost: \$10,000 Funding Source: \$10,000 Funding Source:	(BP6173.1) 19.2 Consider 19.3 SCUSD v project with the Education. SC Clara County to project. Foster stakeholders to information on SCUSD.	continuing planned action was piloted the Foster Vision e Santa Clara County Office Of CUSD was the first district in Santa to supply student data for this r Vision has created a way for all to gather accurate and up-to-date Foster Youth enrolled in the continuing planned action	19.1 See Goal 10.2 19.2 None 19.3 See goal 18.8 \$15,105.00 \$6350.00

				Page 110 of 118
	Fun 19.4 ed (\$20 Fun Sou Tar	rgeted nds .4 Anticipat Cost: 0,000 nding urce: rgeted nds		
Scope of service:			Scope of service:	
ALL			ALL	
OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent Englis _Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
	Current district staff has undertaken the duties to support this work. There is a need to conting to evaluate the workload to determine if additional staff support is needed.			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	District data reflects the need to continue to work with the County office of Education to establishing structures for identifying and supporting these students. SCUSD has engaged in a pilot program with the SCCOE to identify, track, and monitor placements and services for Foster Youth across the county. Greater emphasis will be placed on identifying, and monitoring Foster youth in the coming year by training Counselors and Administrators on new regulations and legislation and data tool resources.			

This goal area is a State priority and will be realigned in the new LCAP Goal #5.

Original GOAL from prior year LCAP: Goal #20	Il re-designated students will continu	e to be academic	cally proficient.		Related State and/o 1 2 3 4_x 5 COE only: 9 Local : Specify	5 <u>x</u> 6 7 8
Goal Applies t	Schools: All Applicable Pupil Subgroups: R	e designated flue	ent English profi	cient		
Expected Annual Measurable Outcomes: Applicable Pupil Subgroups. Re designated lide 20.1 Designated Site and District EL Support staff will collaborate to monitor the academic performance of re-designated EL students twice a year to establish baseline data and generate intervention plans for those who are not demonstrating academic success,		Actual Annual Measurable Outcomes: No metrics were set for this goal per the 2014-2015 LCAP.				
	LCAP Year: 2014-15					
	Planned Actions/Services			Actual Ac	tions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
monitored for to designation.	at re-designated students are fully wo years beyond their date of re-	20.1 Anticipat ed Cost: \$10,000 Funding Source:	Support/Asses pivotal role in t		an will play a	20.1 No Cost (\$0)
additional supp teachers, instru RFEPs will be be established	ncreased funding to schools to offer borts to re-designated students (e.g, uctional aides). monitored and intervention plans will as needed. Annually evaluate student performance at site and	Targeted Funds 20.2 Anticipat ed Cost: \$500,000		ncreased funding to orts to re-designate ctional aides).		20.2 Title III-Immigrant Ed 420100 Liaisons

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20.3 District EL staff will ensure that sites provide RFEP monitoring and intervention plans for each identified student, as reflected in the School Plan for Student Achievement.	Funding Source: Targeted Funds	20.3 District EL staff will ensure that sites provide RFEP monitoring and intervention plans for each identified student, as reflected in the School Plan for Student Achievement.	\$22,622 \$26,139
	20.3 Anticipat ed Cost: \$1000 Funding Source: Targeted Funds		20.3 See Goal #17.1 for cost of Classified Program Specialist Targeted 000003 \$50,261 (Info Tech:)
Scope of service:		Scope of service:	
ALL OR:		ALL OR:	
Low Income pupilsEnglish LearnersFoster Youth _xRedesignated fluent English proficientOther Subgroups:(Specify)		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
What changes in actions, services, District leve	I and site level S	Support staff positions have been established to prov	ide intensive

What changes in actions, services, and expenditures will be made as a result of reviewing past progress

District level and site level Support staff positions have been established to provide intensive support and coaching to teachers and school staff on monitoring English Learners, and on maintaining the appropriate documentation and notifications to parents. HR processes for filling

and/or changes to goals?

the positions were underway as of March. 2015.

District data reflects an increase in the number of students pending reclassification, which has heightened the need for ongoing monitoring, and compliance structures..

This is a State priority area under Title III and will be aligned under the new LCAP Goal #5.



Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated:	\$

Santa Clara Unified School District is committed to ensuring that all students receive a rigorous and relevant education that prepares them for College and Career as 21st Century global citizens. As a Basic Aid District revenues are not dependent upon LCFF calculations. However, based on unduplicated pupil counts, Santa Clara Unified calculates the allocation of targeted funds for 2015-2016 to be in the amount of \$690,000.



- B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).
 - Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.



The use of targeted funds will ensure the ability to provide additional supports and services for Low Income, Foster Youth, and English Learners. Additional Supports include the provision of EL TOSAs to provide coaching and professional development for teachers, increasing para-educatorand instructional support staff, funding to support extended learning time, and supports for increasing parent engagement and parent trainings

Schools receive approximately 65% of the Targeted funds to allow for the development of programs and services that best meet their unique needs. The school's leadership teams and School Site Councils will determine how to best utilize these supplemental dollars to enhance instructional opportunities for Low Income, Foster Youth and English Learners. Supports and Services are identified and monitored through the school's Single Plan for Student Achievement (SPSA).

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).

8-22-14 [California Department of Education]